MTR Corporation Slavery and Human Trafficking Statement

CEO's Statement

We are aware of the difficulties in tackling the presence of modern slavery and human trafficking and the misery caused by this global problem. We take our responsibilities as a responsible corporate citizen very seriously and wish to work with our suppliers to ensure positive labour standards across all of our supply chains.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015.

Our Business And Supply Chains

We are a company who operates rail-related projects across countries and in cities globally, and are a property developer and landlord in Hong Kong. Our activities also include property management, advertising, telecommunication services and international consultancy. We are listed on the Hong Kong Stock Exchange and have a number of subsidiaries, operating in countries including China, the United Kingdom, Australia and Sweden.

Our supply chains include facilities management, rolling stock maintenance, engineering and construction materials, IT and telecoms systems, staff uniforms and property services.

Our Policies On Slavery And Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have in place various policies which are relevant to this objective, including:

- Code of Conduct
- Equality and Diversity Policy
- Procurement and Tendering Policies and Procedures
- Whistle-blowing Policy
- Safety Management System Procedures
- Anti-Bribery and Corruption Policy
- Staff Handbook

We are committed to ensuring that workers employed in our supply chains are treated fairly, humanely and equitably. We require our suppliers to comply with the Supplier
Code of Practice which requests our suppliers to support the principles of the United Nations Universal Declaration of Human Rights, the International Labour Organization Declaration of Fundamental Principles and Rights at Work, the OECD Principles of Corporate Governance and the United Nations Global Compact in the areas of forced labour and child labour. Our Suppliers are also required to ensure that its own suppliers, subcontractors and other business partners comply with the Supplier Code of Practice.

Due Diligence of Supply Chains

We have in place, systems to:

- Assess potential suppliers’ ability to deliver services to the required standards
- Monitor performance of our supply chains to verify they are delivering goods and services in accordance with our contract terms
- Protect whistle blowers

Key Performance Indicators

We are continuing to review our policies and procedures to assess risks in this area for considering appropriate controls and setting key performance indicators.

Training For Staff

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are looking at providing relevant training to our staff.

Approval

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and has been approved by the company and signed by a director. This statement constitutes the Group’s slavery and human trafficking statement for 2017.

Leong Kwok Kuen Lincoln  
Board Member and Chief Executive Officer  
MTR Corporation Limited  
7 December 2017