

# MTR Academy

The Company continues to make progress on the establishment of the MTR Academy (“the Academy”) in Hong Kong. In November 2016, we proudly celebrated the official opening of the Academy and its Hong Kong campus, which is situated in renovated space in the MTR Hung Hom Building. As our wholly owned subsidiary, the Academy aims to become a globally recognised railway management and engineering centre that offers high quality programmes to extend our rail expertise from Hong Kong to “Belt and Road” countries.

## Local Community

The Academy successfully attained accreditation for its first signature programme “Advanced Diploma in Railway Engineering” in time for its opening. It is the first step in an integrated endeavour to nurture young railway talents in Hong Kong. The Company received an overwhelming number of applications from the public, and the first cohort of students commenced study on the programme in January 2017. Further accredited programmes are in the pipeline, with the aim of facilitating increased knowledge and career development for railway professionals at different levels.

The provision of stand-alone short courses will be used as another way of reaching out to the local community. Professionals will share their experience and exchange best practices through short courses on topical issues, offering a platform for discussion and dissemination. Bite-sized Railway Introductory sessions will also be offered to satisfy the general public’s curiosity about railway operations and technology. The Academy’s short courses have aroused considerable interest from the local community and railway enthusiasts alike.

## Global Railway Industry

Building on MTR’s track record of providing consultancy services and training for railway companies and authorities, as well as leading the industry with its best practices and operational excellence around the world, the Academy will offer signature training programmes for railway executives and management globally.

Three Corporate Programmes have been developed for delivery in the second quarter of 2017. The weeklong programmes will cover a range of topics that are relevant to railway company executives and professionals in the areas of planning, reliability, operations and maintenance

management. The programmes will be facilitated by MTR’s experienced senior managers and operators in the respective areas. These Corporate Programmes are now open for enrolment worldwide, and are expected to reinforce the Academy’s position as a recognised international learning hub for railway operation and management.

## Collaborations

To ensure timely growth and high quality education and training provisions, as well as geographical penetration around the world, it is important for the company to have partnerships with local and overseas institutions. These collaborations take the form of joint programme development and/or delivery; co-organising short courses; staff and student visits; and research and development.

The Academy has good working relationships with a number of local and overseas institutions, and the negotiation of formal collaborations agreements is ongoing. We now have official partnerships with Hong Kong Polytechnic University, Vocational Training Council, Hong Kong College of Technology and Hong Kong Wen Wei Management College, and this list is expected to grow in the coming months.

## Rail Transit Excellence Community

The Academy is also keen to cultivate a collegial community for mutual benefit within the railway industry. The Rail Transit Excellence Community (“RTEC”) is a platform to enable knowledge sharing and mutual learning among railway operators, particularly those in “Belt and Road” countries, in quest for continuous improvement. The Academy acts as the convenor of the RTEC and members are able to work together to generate solutions to emerging challenges and risks in rail transit. The Community is a valuable resource for both the operations and strategic development of its members.

The RTEC will organise regular roundtable meetings for members to discuss and exchange views on topical issues of common interest. The meetings will also include workshops and technical visits, through which members will be kept abreast of the latest developments in the world of rail transit. Members will also be given access to the Case Centre, a repository of good practices and lessons learnt, which is administered by the Academy.