

BOARD AND EXECUTIVE DIRECTORATE

Full biographical details of Members of the Board and the Executive Directorate are available on the Company's website (www.mtr.com.hk).

MEMBERS OF THE BOARD

Rex Auyeung Pak-kuen*

Age 67

Chairman since 1 July 2019

NED since 7 March 2019

Corporate Responsibility Committee (*Chairman*)

Nominations Committee (*Member*)

Remuneration Committee (*Member*)



Mr Auyeung is an independent non-executive director of HSBC Provident Fund Trustee (Hong Kong) Limited and China Construction Bank (Asia) Corporation Limited.

Mr Auyeung has over 40 years of experience in the insurance industry in Canada and Hong Kong. Before his retirement in June 2017, Mr Auyeung was Chairman – Asia of the Principal Financial Group Inc. ('PFG'), a Fortune 500 company, responsible for PFG's overall businesses in Asia.

Mr Auyeung also actively serves the public sector and is currently an observer of the Independent Police Complaints Council Observers Scheme, and a member of the Board of Directors of the Investor and Financial Education Council under the Securities and Futures Commission. In addition, he is a member of the Investment Sub-committee of The Community Chest of Hong Kong, a board member of Bo Charity Foundation (Food Angel) and a convener of the Jockey Club Community eHealth Care Project.

Mr Auyeung was previously an independent non-executive director of Standard Life (Asia) Limited and Sampo Insurance China Co., Ltd., the chairman of Hong Kong Strategy for Financial Literacy Sub-committee on Stakeholder Coordination and Collaboration, a member of the Independent Review Committee on Hong Kong's Franchised Bus Service, the chairman of the Council of Lingnan University and the Senior Strategy and Business Advisor at Athenex Inc., a company listed on NASDAQ in the United States of America.

Dr Jacob Kam Chak-pui*

Age 58

Chief Executive Officer

since 1 April 2019

Corporate Responsibility Committee (*Member*)



Dr Kam joined the Company in 1995 and had held various management positions in Operations, Projects and Mainland China and International Business Divisions.

As the CEO, Dr Kam is responsible for all performances of the Company and its group companies both in and outside Hong Kong.

Dr Kam is the chairman of the Regional and Suburban Railways Division of the International Association of Public Transport (UITP), a council member of Vocational Training Council in Hong Kong, a member of Hong Kong Quality Assurance Agency Governing Council, a member of the board of directors of The Community Chest of Hong Kong, and a member of the General Committee of The Hong Kong General Chamber of Commerce.

Dr Kam qualified as a Chartered Engineer in the United Kingdom in 1989.

Andrew Clifford Winawer Brandler^

Age 63

INED since 17 May 2017

Risk Committee (*Chairman*)

Audit Committee (*Member*)



Mr Brandler is the chairman of Sir Elly Kadoorie & Sons Limited. He was formerly the group managing director and chief executive officer of CLP Holdings Limited from 2000 to 2013, an executive director between October 2013 and

April 2014, and currently is a non-executive director of that company. Mr Brandler is also the non-executive deputy chairman of The Hongkong and Shanghai Hotels, Limited, and a non-executive director of Tai Ping Carpets International Limited. He is also currently the Chairman of the Board of Governors of the Chinese International School.

Prior to joining CLP Holdings Limited in 2000, Mr Brandler was an investment banker, his last position being Head of Asia Pacific Corporate Finance at Schroders based in Hong Kong. He is the former chairman of The Hong Kong General Chamber of Commerce and a member of the Operations Review Committee of the Independent Commission Against Corruption.

Mr Brandler is a member of The Institute of Chartered Accountants in England and Wales.

Walter Chan Kar-lok

Age 66

INED since 22 May 2019

Nominations Committee
(Member)

Corporate Responsibility
Committee (Member)



Mr Chan has been a practising lawyer for over 37 years and is currently a consultant of Messrs. So, Lung & Associates, Solicitors and Messrs. Rowland Chow, Chan & Co., Solicitors. He is also a China Appointed Attesting Officer. Mr Chan currently is the chairman of The Hong Kong Housing Society, a convenor-cum-member of the Pensions Appeal Panel under Civil Service Bureau, and a member of the Board of Advisors of Radio Television Hong Kong and the Advisory Committee on Post-service Employment of Civil Servants.

Mr Chan was formerly the chairman of Appeal Tribunal (Buildings), a non-executive director of the Urban Renewal Authority, and a member of the Housing Authority, the Town Planning Board and the Harbourfront Commission.

Dr Pamela Chan Wong Shui ^

Age 73

INED since 4 July 2013

Nominations Committee
(Chairman)

Corporate Responsibility
Committee (Member)



Dr Chan is chairman of The Insurance Complaints Bureau, vice-chairman of The Boys' and Girls' Clubs Association of Hong Kong, an independent director of the Travel Industry Council of Hong Kong, a member of the Judicial Officers Recommendation Commission and the Private Columbaria Appeal Board, chairman of the Advisory Committee of the Department of Social Behavioural Sciences of City University of Hong Kong and a member of the board of The Community Chest of Hong Kong. She is also currently patron of Consumers International.

Dr Chan was chief executive of the Consumer Council, chairman of Hong Kong Deposit Protection Board, deputy chairman of the Hong Kong Baptist University Council and the Court, chairman of the governing committee of Princess Margaret Hospital, and a member of the Law Reform Commission of Hong Kong, Hospital Authority, The Hong Kong Housing Authority and Estate Agents Authority.

Dr Dorothy Chan Yuen Tak-fai ^*

Age 70

INED since 4 July 2013

Remuneration Committee
(Chairman)

Capital Works Committee
(Member)



Dr Chan is currently the Deputy Director (Administration and Resources), Head of Centre for Logistics & Transport and advisor of International College of HKU School of Professional and Continuing Education, and a council

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member of HKU SPACE Po Leung Kuk Stanley Ho Community College. She is an independent non-executive director of AMS Public Transport Holdings Limited, the chairperson of the Sustainable Agricultural Development Fund Advisory Committee, a director of TWGHs E-Co Village Limited, a Strategy Advisor to the Serco Group (HK) Limited, a member of the Board of Governors of the Hong Kong Institute for Public Administration, and the Global Chairperson and a Global Advisor for Women in Logistics and Transport of the Chartered Institute of Logistics and Transport ('CILT').

Dr Chan was a board member of the Logistics and Supply Chain MultiTech R&D Centre Limited, a member of the Social Welfare Advisory Committee and the Advisory Council on Environment of the HKSAR Government, and the International President of CILT. She was previously the Deputy Commissioner for Transport of Government from 1995 to 2002. From 2000 to 2002, Dr Chan was the Alternate Director to the office of the Commissioner for Transport, a Non-executive Director of the Company.

Cheng Yan-kee

Age 65

INED since 22 May 2019

Remuneration Committee
(Member)

Capital Works Committee
(Member)



Mr Cheng is a practising civil and structural engineer, and an Authorised Person and a Registered Structural Engineer under the Buildings Ordinance. He is also a Class 1 Registered Structural Engineer in the People's Republic of China.

Mr Cheng currently is a director of H. K. Cheng & Partners Limited and is a member of the Advisory Committee on Post-service Employment of Civil Servants.

Mr Cheng formerly was an independent non-executive director of K. H. Group Holdings Limited, President of the Institution of Structural Engineers, and Chairman of both the Council of the Hong Kong Baptist University and the Corruption Prevention Advisory Committee under the Independent Commission Against Corruption. He was also a member of the Hospital Authority, Town Planning Board and the Hong Kong Housing Authority.

Dr Anthony Chow Wing-kin

Age 69

INED since 18 May 2016

Capital Works Committee
(Member)

Remuneration Committee
(Member)



Dr Chow is a solicitor admitted to practise in Hong Kong and England and Wales. He has been a practising solicitor in Hong Kong for over 34 years and is currently the Senior Consultant and Global Chairman of the law firm Messrs. Guantao & Chow Solicitors and Notaries. Dr Chow is a China Appointed Attesting Officer and an arbitrator of the South China International Economic and Trade Arbitration Commission/ Shenzhen Court of International Arbitration. He is currently the chairman of the board of stewards of The Hong Kong Jockey Club, the deputy chairman of the Council of The Hong Kong Academy for Performing Arts, a non-executive director of Kingmaker Footwear Holdings Limited, and an independent non-executive director of S. F. Holding Co., Ltd. and Ping An Healthcare and Technology Company Limited.

Dr Chow was previously a non-executive director of China City Construction Group Holdings Limited, an independent non-executive director of Fountain Set (Holdings) Limited and the president of The Law Society of Hong Kong and is the former chairman of the Process Review Panel for the Securities and Futures Commission of Hong Kong.

Dr Eddy Fong Ching*

Age 73

INED since 13 January 2015
Audit Committee (*Chairman*)
Nominations Committee
(*Member*)



Dr Fong is currently an independent non-executive director of Standard Chartered Bank (Hong Kong) Limited, Standard Chartered Bank (China) Limited and SC Digital Solutions Limited.

Dr Fong was the non-executive chairman of the Securities and Futures Commission from 2006 to 2012 and the past chairman of both the Council of The Open University of Hong Kong and the Process Review Panel in relation to the Regulation of Mandatory Provident Fund Intermediaries. His other past public duties include director of The Hong Kong Mortgage Corporation Limited, the Mandatory Provident Fund Schemes Authority and the Exchange Fund Investment Limited, a member of The Hong Kong Housing Authority and the Greater Pearl River Delta Business Council, and a council member of The Hong Kong Academy for Performing Arts. Dr Fong was also a senior audit partner with PricewaterhouseCoopers specializing in capital markets work in Hong Kong and the Mainland of China until his retirement in 2003.

Dr Fong is a member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants.

James Kwan Yuk-choi

Age 68

INED since 14 October 2014
Capital Works Committee
(*Member*)
Risk Committee (*Member*)



Mr Kwan is currently an independent non-executive director of Towngas China Company Limited.

Mr Kwan was previously a senior adviser, an executive director and the chief operating officer of The Hong Kong and China Gas Company Limited, and a director of Shenzhen Gas Corporation Limited. He was also the President of The Institution of Gas Engineers (currently known as The Institution of Gas Engineers & Managers) ('IGEM') in the United Kingdom in 2000/2001 and The Hong Kong Institution of Engineers ('HKIE') in 2004/2005. Mr Kwan is a former member of the Construction Industry Council, the Transport Advisory Committee, the Vocational Training Council, and the Standing Committee on Disciplined Services Salaries and Conditions of Service of the HKSAR Government.

Mr Kwan is a Chartered Engineer.

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Rose Lee Wai-mun

Age 67

INED since 16 May 2018

Audit Committee (Member)

Risk Committee (Member)



Ms Lee is an Independent Non-Executive Director of CK Hutchison Holdings Limited and Swire Pacific Limited. Ms Lee is also a member of the Election Committee of the 13th National People's Representative Meeting, a Board Member of the West Kowloon Cultural District Authority, and Vice Patron of the Community Chest of Hong Kong. Ms Lee is a Fellow of The Hong Kong Institute of Bankers.

She was previously Vice-Chairman and Chief Executive of Hang Seng Bank Limited, Group General Manager of HSBC Holdings plc, Director of The Hongkong and Shanghai Banking Corporation Limited and Chairman of the Board of Governors of Hang Seng University. In addition, she was previously Vice President of The Hong Kong Institute of Bankers, Board Member, Deputy Chairman of the Executive Committee of The Community Chest of Hong Kong, and a member of the Financial Services Advisory Committee of the Hong Kong Trade Development Council.

Lucia Li Li Ka-lai

Age 65

INED since 14 October 2014

Audit Committee (Member)

Corporate Responsibility
Committee (Member)



Mrs Li is a retired civil servant. She was Director of Accounting Services of the HKSAR Government from October 2003 to January 2009. Mrs Li was formerly a member of the Public Service Commission, a member of the Communications

Authority, a board member and treasurer of Chung Ying Theatre Company (HK) Limited and a member of a task force formed by the Commissioner for Innovation and Technology to follow up the Director of Audit's Report No. 61 with regard to the Small Entrepreneur Research Assistance Programme.

Mrs Li is a Fellow member of the Hong Kong Institute of Certified Public Accountants.

Jimmy Ng Wing-ka

Age 50

INED since 22 May 2019

Capital Works Committee
(Member)

Corporate Responsibility
Committee (Member)



Mr Ng is a solicitor admitted to practise in Hong Kong and currently is a partner of Messrs. Tung, Ng, Tse & Lam, Solicitors. He is a Legislative Council member representing the Industrial (Second) Functional Constituency. Mr Ng is an independent non-executive director of Yanchang Petroleum International Limited and Glorious Sun Enterprises Limited. He is the chairman of Hong Kong – Taiwan Business Co-operation Committee and the HKSAR Passports Appeal Board, a director of Hong Kong Science and Technology Parks Corporation, and a member of the Council of The Hong Kong Polytechnic University, the Small and Medium Enterprises Committee of Trade and Industry Department and the Chinese People's Political Consultative Conference of Chongqing City, the People's Republic of China.

Mr Ng was formerly an independent non-executive director of China Weaving Materials Holdings Limited.

Benjamin Tang Kwok-bun

Age 68

INED since 14 October 2014

Remuneration Committee
(Member)

Risk Committee (Member)



Mr Tang is Chairman of the Operations Review Committee and a member of the Advisory Committee on Corruption of the Independent Commission Against Corruption, a member of the Communications Authority and an independent non-executive director of BE Reinsurance Limited.

Mr Tang joined the Hong Kong Civil Service in 1974. From the late 1990s to early 2000s, he served as the Government Printer and the Commissioner of Insurance. Mr Tang was appointed by the Central Government of the People's Republic of China as the Director of Audit of the HKSAR in December 2003 until he retired in July 2012. He was appointed a Commissioner of the Commission of Inquiry Into the Collision of Vessels Near Lamma Island in 2012 and the Commission's report was presented to the Chief Executive in April 2013.

Dr Allan Wong Chi-yun^{##}

Age 69

INED since 11 August 2015

Capital Works Committee
(Chairman)

Nominations Committee
(Member)



Dr Wong is the chairman and group chief executive officer of VTech Holdings Limited, the deputy chairman and an independent non-executive director of The Bank of East Asia, Limited, and an independent non-executive director of both China-Hongkong Photo Products Holdings Limited and Li & Fung Limited.

Johannes Zhou Yuan[^]

Age 64

INED since 17 May 2017

Audit Committee (Member)

Risk Committee (Member)



Mr Zhou is an independent director of Citibank (China) Co., Ltd.

Mr Zhou retired in June 2016 as Chief Strategic Officer of China Investment Corporation ('CIC'). He joined CIC in 2008 and held a variety of portfolios of responsibilities including alternative assets, direct investments, asset allocation, and finance/treasury. Prior to that, Mr Zhou led Asia business development at Chicago Mercantile Exchange. From 2001 to 2005, he worked as a financial researcher and consultant, working on assignments ranging in asset management, private equity, hedge funds, risk models, financial software architecture, and financial market reform, with consulting work done for China Securities Regulatory Commission, Shanghai Futures Exchange, as well as a number of western firms. From 1998 to 2001, Mr Zhou was chief executive officer of HKFE Clearing Corporation Limited and concurrently chief financial officer of Hong Kong Futures Exchange Limited, responsible for the Exchange's finance, treasury, risk and clearing functions. He was UBS AG's China country head from 1994 to 1998, responsible for the bank's investment banking, commercial banking, asset management and private banking businesses in China. From 1988 to 1994, Mr Zhou worked at State Street Bank in Boston where he founded and managed the research department. Prior to that, he taught at Brandeis University, United States of America.

James Henry Lau Jr (Secretary for Financial Services and the Treasury)

Age 69

NED since 4 July 2017

Nominations Committee
(Member)

Remuneration Committee
(Member)



Mr Lau sits on the boards of several public bodies including the Airport Authority Hong Kong, Mandatory Provident Fund Schemes Authority, The Hong Kong Mortgage Corporation Limited and West Kowloon Cultural District Authority, and is the Chairman of the Kowloon-Canton Railway Corporation, and an ex-officio member of the Financial Services Development Council, Hong Kong in his official capacity. He is also, in his official capacity, a director of Hongkong International Theme Parks Limited.

Mr Lau joined the Hong Kong Government as an Administrative Officer ('AO') in 1979 and was promoted through the ranks to AO Staff Grade C in April 1988. He joined the Hong Kong Monetary Authority ('HKMA') in April 1993 and was the Head and Executive Director of various divisions of the HKMA until 2004. In July 2004, Mr Lau was seconded to The Hong Kong Mortgage Corporation Limited as Chief Executive Officer until he retired in December 2012. He was the Under Secretary for Financial Services and the Treasury from January 2014 to June 2017.

Alternate Directors

- (i) Andrew Lai Chi-wah (since 10 July 2017)
- (ii) Joseph Chan Ho-lim (since 2 May 2019)
- (iii) Alice Lau Yim (since 2 May 2019)

Secretary for Transport and Housing[@] (Frank Chan Fan)

Age 62

NED since 1 July 2017

Nominations Committee
(Member)

Remuneration Committee
(Member)



Mr Chan, in his official capacity, acts as the chairman of The Hong Kong Housing Authority and a board member of Airport Authority Hong Kong. He is also a non-executive director of The Hong Kong Mortgage Corporation Limited.

Mr Chan joined the Electrical and Mechanical Services Department as an Assistant Electronics Engineer in August 1982. He was promoted to Chief Electronics Engineer in February 2001 and to Government Electrical and Mechanical Engineer in May 2005. Mr Chan was appointed as the Deputy Director of Electrical and Mechanical Services in January 2009 and was the Director of Electrical and Mechanical Services and the General Manager of the Electrical and Mechanical Services Trading Fund from December 2011 to June 2017.

Mr Chan is an Honorary Fellow of the Institution of Mechanical Engineers, United Kingdom, and a Fellow of The Hong Kong Institution of Engineers.

Alternate Directors

- (i) Under Secretary for Transport and Housing
(Dr Raymond So Wai-man since 25 September 2017)
- (ii) Permanent Secretary for Transport and Housing (Transport)
(Joseph Lai Yee-tak since 28 May 2012)
- (iii) Deputy Secretaries for Transport and Housing (Transport)
(Kevin Choi since 11 September 2017 and Sharon Yip Lee Hang-ye since 15 July 2019)

Permanent Secretary for Development (Works)[@] (Lam Sai-hung)

Age 58

NED since 13 October 2018

Capital Works Committee
(Member)

Risk Committee (Member)



Mr Lam joined the Hong Kong Government in August 1986 and was the Director of Civil Engineering and Development from September 2016 to October 2018.

Mr Lam is a Fellow of The Hong Kong Institution of Engineers, the Institution of Civil Engineers, United Kingdom, and the China Hong Kong Railway Institution.

Alternate Director

Deputy Secretary for Development (Works)²
(Mak Shing-cheung since 5 October 2016)

Commissioner for Transport[@] (Mable Chan)

Age 54

NED since 11 October 2017

Audit Committee (Member)
Risk Committee (Member)



Ms Chan joined the Administrative Service of the Hong Kong Government in 1989 and has served in various policy bureaux and departments. She is also, in her official capacity, a director of several transport-related companies including The Kowloon Motor Bus Company (1933) Limited, Long Win Bus Company Limited, New World First Bus Services Limited, New Lantao Bus Company (1973) Limited, Citybus Limited, The "Star" Ferry Company, Limited, New Hong Kong Tunnel Company Limited, Western Harbour Tunnel Company Limited and Route 3 (CPS) Company Limited.

Alternate Director

Deputy Commissioner for Transport/Transport Services and Management (Macella Lee Sui-chun since 1 September 2016)

Notes:

* Also a director of the Company's subsidiary(ies).

^ Up for retirement by rotation and eligible for re-election at the Company's forthcoming Annual General Meeting ("AGM").

Director who will retire after the conclusion of the Company's forthcoming AGM.

@ Director appointed by the Chief Executive of the HKSAR pursuant to Section 8 of the MTR Ordinance, who is not required to retire by rotation under the Articles of Association.

INED : independent non-executive director

NED : non-executive director



MEMBERS OF THE EXECUTIVE DIRECTORATE

Dr Jacob Kam Chak-pui*

Age 58

Chief Executive Officer (since 1 April 2019)
Corporate Responsibility Committee (*Member*)

His biographical details are set out on page 130.

Adi Lau Tin-shing*

Age 60

Managing Director – Operations and Mainland
Business (since 1 January 2020)

Mr Lau joined the Company in 1982 and has held various management positions related to the design, construction, operations and maintenance of the Company's railway system in Hong Kong and the Company's rail business in the Mainland of China.



**Members of the Executive Directorate
From left to right:**

Linda Choy Siu-min, Jeny Yeung Mei-chun, Herbert Hui Leung-wah, David Tang Chi-fai, Dr Jacob Kam Chak-pui, Dr Peter Ronald Ewen, Gillian Elizabeth Meller, Adi Lau Tin-shing, Margaret Cheng Wai-ching, Roger Francis Bayliss, Dr Tony Lee Kar-yun

A composite photograph at the Hin Keng Station.

Mr Lau is responsible for managing and overseeing the Company's railway related operations in Hong Kong and its rail and property businesses in the Mainland of China. He is also responsible for overseeing railway operations standards and ensuring mutual sharing and learning of best practices among all the Company's railway operations globally.

Mr Lau is the president of the China Hong Kong Railway Institution, vice president of the International Association of Public Transport (UITP) Asia-Pacific Committee and the former chairman of the UITP Asia-Pacific Urban Rail Platform.

Mr Lau is a Chartered Engineer, a Corporate Member of the Institution of Civil Engineers in the United Kingdom and a Fellow of The Hong Kong Institution of Engineers.

Roger Francis Bayliss

Age 62

Projects Director (since 18 March 2019)

Mr Bayliss is responsible for overseeing the Company's railway network expansion projects in Hong Kong.

Mr Bayliss has 40 years of experience in project management, implementation and delivery of large scale infrastructure and railway projects in Hong Kong, the Mainland of China and the United Kingdom. Between 1992 and 2004, he worked for the Company and managed the completion of several construction contracts leading to the delivery of the Lantau Airport Railway, the Tseung Kwan O Extension and Ngong Ping 360. In 2004, Mr Bayliss joined BAA plc. (now known as LHR Airports Limited), prior to joining Skanska UK in 2007. Before joining the Company, he was the Senior Vice President Operational Efficiency (responsible for driving operational efficiency and the development of a digital business strategy) at Skanska AB, a company listed in Sweden.

Mr Bayliss is a Fellow of The Hong Kong Institution of Engineers and the Institution of Civil Engineers in the United Kingdom.

Margaret Cheng Wai-ching*

Age 54

Human Resources Director (since 1 June 2016)
Corporate Responsibility Committee (*Member*)

Ms Cheng is responsible for all of the Company's human resources and administration affairs.

Ms Cheng is a seasoned human resources practitioner with rich senior management experience. She took up different human resources roles in Citibank, N.A. between 1993 and 1997, and was with JP Morgan as Vice President, Human Resources between 1997 and 2001. From 2001 to 2013, Ms Cheng was with The Hongkong and Shanghai Banking Corporation Limited ('HSBC') and was Head of Human Resources, Hong Kong and Global Business, Asia Pacific when she left HSBC. Before joining the Company, she was Group Head of Human Resources of the Hong Kong Exchanges and Clearing Limited.

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Ms Cheng is serving as the vice chairman of the Cross-Industry Training Advisory Committee for the Human Resource Management Sector under the Qualifications Framework of Education Bureau of the HKSAR Government, a member of The Standing Committee on Disciplined Services Salaries and Conditions of Service of the HKSAR Government and the chairman of its Police Sub-Committee, and a member of the Labour Advisory Board Committee on Employment Services of Labour Department of the HKSAR Government. She is also a council member of The Hong Kong Management Association and the Hong Kong Council for Accreditation of Academic and Vocational Qualifications, and an honorary advisor of the ERB Manpower Developer Award Scheme of the Employees Retraining Board.

Ms Cheng is currently the President and a Fellow Member of the Hong Kong Institute of Human Resource Management.

Linda Choy Siu-min

Age 49

Corporate Affairs Director (since 2 March 2020)
Corporate Responsibility Committee (Member)

Ms Choy is responsible for overseeing the Company's stakeholder engagement activities, external communications and its corporate responsibility function.

Ms Choy has extensive experience in public affairs and communications, public engagement and journalism. She started her career in 1992 as a reporter for the South China Morning Post ('SCMP') and later joined the HKSAR Government as an Administrative Officer, holding a number of positions in various policy bureaux between 1998 and 2004. Ms Choy rejoined SCMP as its China News Editor in 2004 and was later promoted to News Editor before she took on the position of Director, Government Relations of Hong Kong Disneyland Management Limited ('HKDML') in 2007. In 2008, she left this role and was appointed by the HKSAR Government as the Political Assistant to the Secretary for the Environment until 2012, after which she rejoined HKDML as its Vice President, Communications & Public Affairs, a position which she held from 2013 to January 2020.

Ms Choy is currently the Chairperson of Make-A-Wish Foundation of Hong Kong Limited and was formerly the President of Hong Kong Association of Amusement Parks and Attractions Limited and the Vice-chairwoman of Lantau Development Alliance Limited.

Dr Peter Ronald Ewen*

Age 60

Engineering Director (since 22 February 2016)

Dr Ewen is responsible for driving excellence in the Company's engineering functions and strengthening its control and check and balance processes, and overseeing the procurement and contract administration function.

Dr Ewen started his career in the Royal Air Force of the United Kingdom in 1976 and attained the rank of Air Vice-Marshal. He served in different capacities, including Chief of Staff Support, Executive Officer and Chief Engineer (Air). In his last role as Director Air Support, Dr Ewen was responsible for the procurement, in-service support and airworthiness of the fleets of large aircraft of the Royal Air Force, including Strategic and Tactical Airlift, Air-to-Air Refuelling, Maritime Patrol, and Air Intelligence Surveillance Target Acquisition and Reconnaissance capabilities. Before joining the Company, he was a Procurement Advisor for Rail Franchising in the Department for Transport – Rail, United Kingdom and the Head of Air for Airbus Defence and Space, United Kingdom respectively.

Dr Ewen is a Chartered Engineer.

Herbert Hui Leung-wah*

Age 57

Finance Director (since 2 July 2016)

Mr Hui joined the Company in June 2016. He is responsible for the financial management of all of the Company's affairs, including financial planning and control, budgeting, accounting and reporting, corporate finance, and the treasury function. Mr Hui also leads the Company's investor relations as well as materials and stores functions.

Mr Hui has extensive corporate finance and investment banking experience. He began his career at Morgan Stanley Asia Limited in 1988. Mr Hui left in 1990 to pursue a career in corporate finance with Wardley Corporate Finance Limited (later known as Corporate, Investment Banking and Markets Division of The Hongkong and Shanghai Banking Corporation Limited) and was the Chief Operating Officer, Investment Banking, Asia Pacific and Co-Head, Corporate Finance Execution when he left in 2004. He was General Manager – Corporate Finance of the Company from 2004 to 2011, and the Chief Financial Officer of Digital China Holdings Limited from 2011 to 2012. Mr Hui was the Chief Financial Officer of K. Wah International Holdings Limited before re-joining the Company in 2016.

Mr Hui is a Chartered Financial Analyst.

Dr Tony Lee Kar-yun*

Age 59

Operations Director (since 1 January 2020)

Dr Lee joined the Company in 1991 and has held various management positions related to the design, construction, operations and maintenance of the Company's railway system in Hong Kong.

Dr Lee is responsible for managing the Company's railway related operations in Hong Kong.

Dr Lee is a Chartered Engineer and is a Member of both The Hong Kong Institution of Engineers and The Institution of Engineering and Technology. He is also a Member of the Electrical Discipline Advisory Panel of The Hong Kong Institution of Engineers, a Member of the Engineering Discipline Advisory Board of the Hong Kong Institute of Vocational Education and an Honorary Advisory Board Member of the Theme-based Research Scheme Project on "Safety, Reliability, and Disruption Management of High Speed Rail and Metro Systems" of the City University of Hong Kong.

Gillian Elizabeth Meller*

Age 47

Legal and European Business Director (since 1 July 2016)

Ms Meller joined the Company in August 2004 as Legal Adviser. She has been the Legal and European Business Director since 1 July 2016. Prior to her current position, Ms Meller was appointed as Deputy Legal Director in December 2010 and was the Legal Director & Secretary between September 2011 and June 2016.

Ms Meller is responsible for the provision of commercial legal support and advice to all aspects of the Company's business. She is also responsible for managing and overseeing the growth of the Company's European Business, in addition to her responsibility for the strategic management of the Company's insurance programmes and its governance and risk management function.

Before joining the Company, Ms Meller was Director of Legal Services for Metronet Rail SSL Limited in London, the United Kingdom, and a solicitor at CMS Cameron McKenna in London, the United Kingdom.

Ms Meller is a vice chairman of the Legal Committee of The Hong Kong General Chamber of Commerce, and a member of the Standing Committee on Company Law Reform.

Ms Meller is qualified to practise as a solicitor in Hong Kong and England and Wales. She is the President of The Hong Kong Institute of Chartered Secretaries.

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David Tang Chi-fai*

Age 55

Property Director (since 1 October 2011)

Mr Tang joined the Company in August 2004 as Contracts & Commercial Manager – China Business. Before his appointment as Property Director, Mr Tang held senior management positions in the Legal and Procurement Division, and the China and International Business Division before he was transferred to Property Division in 2009, and was appointed as Deputy Property Director in July 2011.

Mr Tang is responsible for all of the property development projects of the Company in Hong Kong from layout planning, scheme design through to project construction completion, as well as asset and leasing management of investment properties (including shopping malls and offices) and property management of office buildings and residential units. He is also a Director and an Alternate Director of Octopus Holdings Limited and two members of its group.

Before joining the Company, Mr Tang was Commercial Manager – Hong Kong & China Region, and Deputy General Manager – Hong Kong & China Region for Acciona, S.A. He had almost 20 years' working experience in contract administration, project management and quantity surveying in the United Kingdom and Hong Kong after starting his career as a Group Trainee of George Wimpey Plc.

Mr Tang is a co-opted member of the Public Private Partnership Projects Committee under the Board of the West Kowloon Cultural District Authority and a former non-executive director of the Urban Renewal Authority, of the HKSAR Government.

Mr Tang is a Chartered Surveyor.

Jeny Yeung Mei-chun*

Age 55

Commercial Director (since 1 September 2011)

Ms Yeung joined the Company in November 1999. She is responsible for the marketing of the Company's railway services as well as managing and enhancing the MTR Brand. Ms Yeung is also responsible for customer service development and the management of station shops rental, advertising media and other non-fare businesses. In addition, she oversees the Company's business in Macau and is the Chairlady of Ngong Ping 360 Limited.

Before joining the Company, Ms Yeung held various marketing and business development positions in Standard Chartered Bank (Hong Kong) Limited and Citibank in Hong Kong.

Ms Yeung is a member of the Advisory Committee on Enhancing Self-Reliance Through District Partnership Programme, the Advisory Committee on Enhancing Employment of People with Disabilities, the Marketing Management Committee of The Hong Kong Management Association, the Hong Kong Trade Development Council Infrastructure Development Advisory Committee and the Cyberport Advisory Panel of Hong Kong Cyberport Management Company Limited ('Hong Kong Cyberport'), and a non-official member of the Immigration Department Users' Committee. She is also an independent non-executive director of SC Digital Solutions Limited. Ms Yeung was a director of Hong Kong Cyberport and a member of the Hong Kong Tourism Board.

Ms Yeung is a Fellow of The Chartered Institute of Marketing.

* Also a director of the Company's subsidiary(ies).

CHANGES IN INFORMATION

Changes in information of Directors during 2019 and up to the date of this Report which are required to be disclosed pursuant to the Listing Rules are set out below:

(i) Changes in Biographical Details

Name	Changes	Nature and Effective Date of Change
Rex Auyeung Pak-kuen	Investor and Financial Education Council (Hong Kong)	Change of name of the governance body (29 March 2019)
	• Member of the Board of Directors (formerly Executive Committee)	
	Athenex Inc.	Cessation (6 May 2019)
	• Senior Strategy and Business Advisor	
	HSBC Provident Fund Trustee (Hong Kong) Limited	Appointment (14 June 2019)
	• Independent Non-executive Director	
Walter Chan Kar-lok	Standard Life (Asia) Limited	Cessation (30 June 2019)
	• Independent Non-executive Director	
	Sompo Insurance China Co., Ltd.	Cessation (31 July 2019)
	• Independent Non-executive Director	
	Lingnan University	Cessation (8 October 2019)
• Chairman of the Council		
Walter Chan Kar-lok	Harbourfront Commission (Hong Kong)	Cessation (1 July 2019)
• Member		
Dr Pamela Chan Wong Shui	The Community Chest of Hong Kong	Appointment (27 June 2019)
• Member of the Board of Directors		
Dr Dorothy Chan Yuen Tak-fai	The Chartered Institute of Logistics and Transport	Appointment (16 June 2019)
• Global Chairperson for Women in Logistics and Transport		
Cheng Yan-kee	Advisory Committee on Post-service Employment of Civil Servants (Hong Kong)	Appointment (14 July 2019)
	• Member	
Dr Anthony Chow Wing-kin	Hong Kong Baptist University	Conferment (18 November 2019)
	• Honorary Doctor of Business Administration	
Dr Eddy Fong Ching	The Hong Kong Academy for Performing Arts	Appointment (1 January 2020)
	• Deputy Chairman of the Council	
Rose Lee Wai-mun	SC Digital Solutions Limited	Appointment (26 April 2019)
	• Independent Non-executive Director	
	Mandatory Provident Fund Schemes Authority (Hong Kong)	Cessation (1 November 2019)
• Chairman of the Process Review Panel in relation to the Regulation of Mandatory Provident Fund Intermediaries		
Lucia Li Li Ka-lai	The Community Chest of Hong Kong	Appointment (27 June 2019)
	• Vice Patron	
	• Member of the Board of Directors	Cessation (27 June 2019)
	• Deputy Chairman of the Executive Committee	Cessation (27 June 2019)
Lucia Li Li Ka-lai	Innovation and Technology Commission of the Government of the HKSAR	Cessation (30 June 2019)
	• Task Force Member (to follow up the Director of Audit's Report No. 61 with regard to the Small Entrepreneur Research Assistance Programme)	

BOARD AND EXECUTIVE DIRECTORATE

(i) Changes in Biographical Details *(continued)*

Name	Changes	Nature and Effective Date of Change
Jimmy Ng Wing-ka	Glorious Sun Enterprises Limited • Independent Non-executive Director	Appointment (8 June 2019)
	Security Bureau (Hong Kong) • Chairman of HKSAR Passports Appeal Board	Appointment (1 July 2019)
	China Weaving Materials Holdings Limited • Independent Non-executive Director	Cessation (30 December 2019)
Abraham Shek Lai-him	Chuang's China Investments Limited • Honorary Chairman • Chairman of the Board	Appointment (29 April 2019) Cessation (29 April 2019)
	Croucher Foundation • Member of the Audit Committee	Cessation (31 July 2019)
Dr Jacob Kam Chak-pui	The Hong Kong General Chamber of Commerce • Member of the General Committee	Appointment (1 April 2019)
Adi Lau Tin-shing	International Association of Public Transport (UITP) • Chairman of the Asia-Pacific Urban Rail Platform	Cessation (22 March 2019)
Margaret Cheng Wai-ching	Labour Department (Hong Kong) • Member of the Labour Advisory Board Committee on Employment Services	Appointment (1 January 2019)
	Education Bureau (Hong Kong) • Member of the Standing Committee on Language Education and Research	Cessation (1 July 2019)
Gillian Elizabeth Meller	The Hong Kong Institute of Chartered Secretaries • President • Vice-president	Appointment (1 January 2020) Cessation (1 January 2020)
	The Community Chest of Hong Kong • Member of the Public Relations Committee	Appointment (4 November 2019)
David Tang Chi-fai	West Kowloon Cultural District Authority (Hong Kong) • Co-opted Member of the Public Private Partnership Projects Committee under the board	Appointment (6 March 2019)
Jeny Yeung Mei-chun	Urban Renewal Authority (Hong Kong) • Non-executive Director	Cessation (1 May 2019)
	Immigration Department (Hong Kong) • Non-official Member of Users' Committee	Appointment (1 January 2019)
	Social Welfare Department (Hong Kong) • Member of the Advisory Committee on Enhancing Employment of People with Disabilities	Appointment (1 January 2019)
	SC Digital Solutions Limited • Independent Non-executive Director	Appointment (2 May 2019)
	Hong Kong Tourism Board • Member	Cessation (1 April 2019)

(ii) Changes in Directors' Remuneration

For details of the changes in Directors' remuneration, please refer to pages 207 to 211 of the Annual Report.