

# KEY CORPORATE MANAGEMENT

**Jacob Kam Chak-pui**  
Chief Executive Officer

**Adi Lau Tin-shing**  
Managing Director – Operations and Mainland Business  
(w.e.f. 1 January 2020)

## Commercial & Marketing

**Jeny Yeung Mei-chun**  
Commercial Director

**Karen Woo Kit-sum**  
General Manager – Branding and Marketing

**Annie Leung Ching-man**  
General Manager – Customer Experience Development

**Raymond Yuen Lap-hang**  
General Manager – Marketing & Planning

**Margaret Chu Fung-kuen**  
General Manager – Station Retail

**Andy Lau Wai-ming**  
Managing Director of Ngong Ping 360

## Corporate Affairs

**Linda So Ka-pik**  
Corporate Affairs Director (up to 15 January 2020)

**Linda Choy Siu-min**  
Corporate Affairs Director (w.e.f. 2 March 2020)

**Osbert Kwan Wing-cheung**  
Deputy General Manager – Media & Corporate Communications

**Lam Chan Lam-sang**  
Deputy General Manager – Projects & Property Communications

**Eric Lee Ka-chun**  
General Manager – Public Affairs

## Engineering

**Peter Ewen**  
Engineering Director

**Andrew Mead**  
Chief Architect (ARBUK)

**Lawrence Chung Kwok-leung**  
General Manager – Planning & Civil Engineering

**Scott Mackenzie**  
General Manager – Procurement & Contracts

**Vincent Simon Ho**  
Head of Corporate Safety

**Wong Sha**  
Head of E&M Engineering

**Stephen Hamill**  
Head of Technical Strategy & Assurance

**Timothy Edmonds**  
Principal Contracts Administration Manager – HSR

**Raymond Au Koon-shan**  
Principal Contracts Administration Manager – SCL

**Nicholas Zhang Xiaolong**  
Procurement & Contracts Manager – Operations & General

## Finance

**Herbert Hui Leung-wah**  
Finance Director

**Sammy Jim Kwok-wah**  
General Manager – Corporate Finance

**Dennis Tam Lup-kwan**  
General Manager – Financial Control

**Candy Ng Chui-lok**  
Head of Investor Relations and Retirement Benefits

**David Pang Hoi-hing**  
Treasurer

## Human Resources & Administration

**Margaret Cheng Wai-ching**  
Human Resources Director

**Ray Ng Shan-ho**  
General Manager – Corporate Security

**Alison Wong Yuen-fan**  
General Manager – Human Resources

**Vinnie Chi Man-yan**  
General Manager – Human Resources (International & Talent Management)

**Denise Ng Kee Wing-man**  
General Manager – Learning & Organisation Development

**Doreen Siu Wai-man**  
General Manager – Reward Management

## Internal Audit

**Paul Chow Yuen-ming**  
Head of Internal Audit

## Legal & Secretarial

**Gillian Meller**  
Legal and European Business Director

**Cecilia Cheng Yuet-fong**  
General Manager – Governance & Risk Management

**Brian Downie**  
General Manager – Legal (Operations & Growth Business)

**Linda Li Sau-lin**  
General Manager – Legal (Property)

## Mainland China & International Business

### Australia

**Terry Wong Ping-sau**  
Deputy Director – Australian Business

**Leah Waymark**  
Chief Executive Officer – Metro Trains Australia

**Raymond O'Flaherty**  
Chief Executive Officer – Metro Trains Melbourne

**Nigel Holness**  
Chief Executive Officer – Metro Trains Sydney

**Tommy Lam Choi-fung**  
Design & Delivery Director – SMC&SW

**David Yam Pak-nin**  
General Manager – Business Development

**Ivan Lai Ching-kai**  
Head of Operations – Mainland China & International Business

### Europe

**Jeremy Long**  
Chief Executive Officer – European Business

**Mats Johannesson**  
Chief Executive Officer – MTR Express

**Mark Jensen**  
Chief Executive Officer – MTR Nordic

**Henrik Dahlin**  
Chief Executive Officer – MTR Pendeltågen

**Erika Enestad**  
Chief Executive Officer – MTR Tech / Emtrain

**Johan Oscarsson**  
Chief Executive Officer – MTR Tunnelbanan (up to 31 January 2020)

**Steve Murphy**  
Managing Director – MTR Elizabeth Line

### Headquarters

**Choi Tak-tsan**  
General Manager – Global Operations Standards  
(up to 31 December 2019)

**Edmund Wong Wai-ming**  
General Manager – Special Duties

### Macau

**Jeff Chan Yue-chiu**  
General Manager – Macau Light Rapid Transit (w.e.f. 1 February 2020)

### Mainland China

**Jeremy Xu Muhan**  
Deputy Director – Mainland China Business

**Yi Min**  
Chief Advisor – Mainland China Business

**Paul Wong Kah-ming**  
Chief of Engineering (Beijing)

**Ronnie Tong Chai-ming**  
Deputy General Manager – Operations (Beijing)

**Ben Lui Gon-ye**  
Deputy General Manager – Operations (Hangzhou)

**Charles Lau Kam-keung**  
Deputy General Manager – Projects (Beijing)

**Charles Fok Chi-cheong**  
Deputy General Manager – Projects (Hangzhou Line 5)

**Wilson Shao Shing-ming**  
General Manager – Jing-Jin-Ji

**Jia Jun**  
General Manager – Business Development (Mainland China)

**Frank Liu Zhui-ming**  
General Manager – Hangzhou

**Nelson Ng Wai-hung**  
General Manager – Hangzhou Line 5

**Oscar Ho Ka-wa**  
General Manager – Mainland China Property

**Terry Wong Wing-kin**  
General Manager – Shenzhen Line 4

**Tse Che-ming**  
Head of Engineering (Hangzhou)

### MTR Academy

**Margaret Cheng Wai-ching**  
President of MTR Academy (Acting)

### Operations

**Tony Lee Kar-yun**  
Operations Director (w.e.f. 1 January 2020)

**Cheris Lee Yuen-ling**  
Chief of HSR & Intercity (w.e.f. 1 January 2020)

**Sammy Wong Kwan-wai**  
Chief of Operating (w.e.f. 1 January 2020)

**Richard Keefe**  
Chief of Operations Engineering (Acting)

**Gordon Lam Bik-shun**  
Chief Signal Engineer (Operations)

**Joseph Sin Chi-man**  
Chief Signalling Design Manager

**Lu Wong Ho-leung**  
Deputy Chief of Operations Engineering

**Michael Leung Yu-hing**  
Deputy General Manager – Technical & Asset Engineering

**Chan Hing-keung**  
Deputy General Manager – Train Services & Systems Engineering

**Carmen Li Wai-ching**  
General Manager – HSR & Intercity

**Manho John-william**  
General Manager – Infrastructure Maintenance

**Ronald Cheng Kin-wai**  
General Manager – Planning & Development

**Alex Lau Hing-hon**  
General Manager – Safety & Quality (w.e.f. 1 January 2020)

**Alan Cheng Kwan-hing**  
General Manager – Special Duties

**John Woo Shui-wah**  
General Manager – Special Duties

**Weller Chan Kwok-wai**  
General Manager – Works Management

**Rick Wong Hoi-wah**  
Head of Infrastructure Works

**Allen Ding Ka-chun**  
Head of Operating – South Region

**Cheung Chi-keung**  
Head of Operating – West Region

**Siman Tang**  
Head of Operations Strategic Business Management

**Lee Kim-hung**  
Head of Workshops

### Projects

**Roger Bayliss**  
Projects Director

**Thomas Lau Ming-yu**  
Chief Design Manager

**Barry Sum Pang-tuen**  
Divisional General Manager – Projects

**James Chow So-hung**  
Divisional General Manager – Projects Construction

**Peter Leung Man-fat**  
General Manager – Operations Projects

**Ken Wong Kin-wai**  
General Manager – Projects

**Henry Young**  
General Manager – Projects Management Office

**Leung Chi-lap**  
Head of E&M Construction

**Clement Ngai Yum-keung**  
Head of Project Engineering

**Neil Ng Wai-hang**  
Lead Project Manager – SCL Civil – NSL

**Chan Chun-sing**  
Project Manager – Rolling Stock

**Lesly Leung Po-po**  
Project Manager – SCL Civil – EWL

**Walter Lam Wai-tak**  
Project Manager – SCL Civil – Exhibition Station

**Nelson Yeung Kin-wa**  
Project Manager – SCL Civil – HUH

**Tim Leung Chi-tim**  
Project Manager – SCL E&M

**Terence Law Che-chung**  
Project Manager – Signalling

### Property

**David Tang Chi-fai**  
Property Director

**Angus Lee Chun-ming<sup>#</sup>**  
Chief Growth Officer (w.e.f. 1 January 2020)

**Edward Wong Koon-pong**  
Deputy General Manager – Property Project (w.e.f. 1 March 2020)

**Debbie Chan Yuen-ping**  
General Manager – Investment Property

**Kenneth Lung Tze-ho**  
General Manager – Investment Property

**Melissa Pang Mee-yuk**  
General Manager – Property Development

**Kenny Chow Chun-ling**  
General Manager – Property Management

**Wilfred Yeung Sze-wai**  
General Manager – Property Project

### Strategy, Innovation & Technology

**Jerry Li Zhe**  
Deputy Director – Strategy, Innovation and Technology

**Ted Suen Yiu-tat**  
Chief Information Officer

**Daniel Wong**  
General Manager – Global Innovation

Overview

Business Review  
and Analysis

Corporate Governance

Financials and  
Other Information

<sup>#</sup> With effect from 1 January 2020, Mr. Angus Lee was seconded to Octopus Holdings Limited and Octopus Cards Limited to take up the role of Chief Growth Officer.