

# BOARD AND EXECUTIVE DIRECTORATE

Full biographies of Members of the Board and the Executive Directorate are available on the Company's website ([www.mtr.com.hk](http://www.mtr.com.hk)).

## MEMBERS OF THE BOARD



**Dr Rex  
Auyeung Pak-kuen\***

GBS, JP  
Age 71

**Chairman (since 1 July 2019)**  
**NED (since 7 March 2019)**  
**Environmental & Social Responsibility Committee (Chairman)**  
**Nominations Committee (Member)**  
**Remuneration Committee (Member)**

Dr Auyeung leads the Board of the Company in ensuring effective management and oversight of the Company's business affairs, formulating the corporate strategy, establishing the corporate governance structure and evaluating the performance of the Executive Directorate.

Dr Auyeung is the vice chairman and an independent non-executive director of C-MER Eye Care Holdings Limited, and an independent non-executive director of China Construction Bank (Asia) Corporation Limited.

Dr Auyeung has over 40 years of experience in the insurance industry in Canada and Hong Kong. Before his retirement in June 2017, he was Chairman – Asia of the Principal Financial Group Inc. ("PFG"), a Fortune 500 company, responsible for PFG's overall businesses in Asia.

Dr Auyeung also actively serves the public sector and is currently a member of the Board of Directors of the Investor and Financial Education Council under the Securities and Futures Commission, a board member of Bo Charity Foundation (Food Angel) and a convenor of the Advisory Committee of the Jockey Club Community eHealth Care Project.

Dr Auyeung was previously an independent non-executive director of HSBC Provident Fund Trustee (Hong Kong) Limited, Standard Life (Asia) Limited and Sampo Insurance China Co., Ltd., the chairman of Hong Kong Strategy for Financial Literacy Sub-committee on Stakeholder Coordination and Collaboration, an observer of the

Independent Police Complaints Council Observers Scheme, a member of the Independent Review Committee on Hong Kong's Franchised Bus Service, the chairman of the Council of Lingnan University and the Senior Strategy and Business Advisor at Athenex Inc., a company listed on NASDAQ in the United States of America.



**Dr Jacob  
Kam Chak-pui\***

JP  
Age 62

**Chief Executive Officer ("CEO") (since 1 April 2019)**  
**Environmental & Social Responsibility Committee (Member)**

Dr Kam joined the Company in 1995 and had held various management positions in the Operations, Projects and Mainland China and International Business Divisions. Before the CEO appointment, he was the Operations Director between January 2011 and April 2016 and the Managing Director – Operations and Mainland Business from May 2016.

As the CEO, Dr Kam is responsible for all performance of the Company and its group companies, both in and outside Hong Kong.

Dr Kam is an Honorary Chairman of the International Association of Public Transport (UITP) and a member of each of the board of directors of The Community Chest of Hong Kong, the General Committee of The Hong Kong General Chamber of Commerce, and the General Committee of the Employers' Federation of Hong Kong. He is also a member of the United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP) Sustainable Business Network (ESBN) Executive Council and the chair of its Task Force on Infrastructure and Logistics.

Dr Kam qualified as a Chartered Engineer in the United Kingdom in 1989.



**Andrew Clifford  
Winawer Brandler**

*Age 67*

**INED (since 17 May 2017)**  
**Finance & Investment Committee (Chairman)**  
**Audit & Risk Committee (Member)**

Mr Brandler is the chairman of Sir Elly Kadoorie & Sons Limited. He was formerly the group managing director and chief executive officer of CLP Holdings Limited from 2000 to 2013, an executive director between October 2013 and April 2014, and currently is the vice chairman of the board and a non-executive director of that company. Mr Brandler is also the non-executive deputy chairman of The Hongkong and Shanghai Hotels, Limited and the chairman of the Board of Governors of the Chinese International School.

Prior to joining CLP Holdings Limited in 2000, Mr Brandler was an investment banker, his last position being Head of Asia Pacific Corporate Finance at Schroders based in Hong Kong. He is the former chairman of The Hong Kong General Chamber of Commerce.

Mr Brandler is a member of The Institute of Chartered Accountants in England and Wales.



**Dr Bunny  
Chan Chung-bun**

*GBM, GBS, SBS, BBS, JP  
Age 66*

**INED (since 20 May 2020)**  
**Environmental & Social Responsibility Committee (Member)**  
**Finance & Investment Committee (Member)**

Dr Chan has over 30 years of experience in the garment industry and is the founder and chairman of Prospectful Holdings Limited. He is an independent non-executive

director of Li Ning Company Limited, Great Harvest Maeta Group Holdings Limited and Glorious Sun Enterprises Limited. Dr Chan is currently a member of the Hong Kong delegation to the National People's Congress of the People's Republic of China. He is also the chairman and a founding member of the Hong Kong Army Cadets Association, a member of the Court of Hong Kong Metropolitan University (formerly The Open University of Hong Kong), and an advisor to Our Hong Kong Foundation.

Dr Chan was formerly an independent non-executive director of Speedy Global Holdings Limited. He was appointed to the Commission on Youth in 2004 and was the chairman from 2009 to 2015. Dr Chan set up the Hong Kong Association of Youth Development in 2007 and was the former chairman of the Kwun Tong District Council and the vice-chairperson of the Community Care Fund Task Force of the Commission on Poverty. He also served on the Financial Reporting Council, the Social Welfare Advisory Committee, the Personal Data (Privacy) Advisory Committee, and the Council for Sustainable Development.



**Walter  
Chan Kar-lok**

*SBS, JP  
Age 70*

**INED (since 22 May 2019)**  
**Nominations Committee (Chairman)**  
**Capital Works Committee (Member)**

Mr Chan has been a practising lawyer for over 40 years and is currently a senior consultant of Messrs. So, Lung & Associates, Solicitors. He is also a China-Appointed Attesting Officer. Mr Chan currently is the chairman of The Hong Kong Housing Society and an independent non-executive director of Chiyu Banking Corporation Limited.

Mr Chan was formerly the chairman of Appeal Tribunal (Buildings), a non-executive director of the Urban Renewal Authority, a member of the Housing Authority, the Town Planning Board, the Harbourfront Commission, the Advisory Committee on Post-service Employment of Civil Servants and the Board of Advisors of Radio Television Hong Kong, and a convenor-cum-member of the Pensions Appeal Panel under the Civil Service Bureau.



**Dr Dorothy  
Chan Yuen Tak-fai\*\***

*Age 74*

**INED (since 4 July 2013)**  
**Remuneration Committee (Chairman)**  
**Capital Works Committee (Member)**

Dr Chan is currently the Deputy Director (Administration and Resources), Head of Centre for Logistics & Transport and advisor of the International College of the HKU School of Professional and Continuing Education, and a council member of HKU SPACE Po Leung Kuk Stanley Ho Community College. She is an independent non-executive director of AMS Public Transport Holdings Limited, a director of TWGHs E-Co Village Limited, a Strategy Advisor to the Serco Group (HK) Limited, a member of the Board of Governors of the Hong Kong Institute for Public Administration, a member of the Commercial Letting Panel under the Board of West Kowloon Cultural District Authority, a board member of The Chinese Occupational Education Association, and the Honorary Fellow and an advisor to the Council of Trustees of the Chartered Institute of Logistics and Transport (“CILT”).

Dr Chan was a board member of the Logistics and Supply Chain MultiTech R&D Centre Limited, the chairperson of the Sustainable Agricultural Development Fund Advisory Committee, a member of the Social Welfare Advisory Committee and the Advisory Council on Environment of the HKSAR Government, and the International President, the Global Chairperson and a Global Advisor for Women in Logistics and Transport in CILT. She was previously the Deputy Commissioner for Transport of Government from 1995 to 2002. From 2000 to 2002, Dr Chan was the Alternate Director to the office of the Commissioner for Transport, a Non-executive Director of the Company.



**Cheng Yan-kee\***

*BBS, JP*

*Age 69*

**INED (since 22 May 2019)**  
**Capital Works Committee (Chairman)**  
**Remuneration Committee (Member)**

Mr Cheng is a practising civil and structural engineer, and an Authorised Person and a Registered Structural Engineer under the Buildings Ordinance. He is also a Class 1 Registered Structural Engineer in the People’s Republic of China.

Mr Cheng currently is a director of H. K. Cheng & Partners Limited. He is also a member of the Advisory Committee on Post-service Employment of Civil Servants and the Advisory Committee on Post-office Employment for Former Chief Executives and Politically Appointed Officials.

Mr Cheng formerly was an independent non-executive director of K. H. Group Holdings Limited, President of the Institution of Structural Engineers, and Chairman of both the Council of the Hong Kong Baptist University and the Corruption Prevention Advisory Committee under the Independent Commission Against Corruption. He was also a member of the Hospital Authority, Town Planning Board and Hong Kong Housing Authority.

## BOARD AND EXECUTIVE DIRECTORATE



**Hui Siu-wai<sup>^</sup>**

SBS

Age 67

**INED (since 26 May 2021)**  
**Audit & Risk Committee (Member)**  
**Capital Works Committee (Member)**

Mr Hui joined the Hong Kong Government in 1978 as a student building surveyor. He worked in a wide range of posts in the former Buildings Ordinance Office, the former Building Development Department, the former Buildings and Lands Department and the Buildings Department. In 2001, Mr Hui was seconded to the Security Bureau of the HKSAR Government and assumed the position of the Principal Assistant Secretary/Special Duties, with the primary responsibility of overseeing aviation security. Before his retirement, Mr Hui was the Director of Buildings between 2014 and 2017.

Mr Hui was appointed by the HKSAR Government and served as a member of the Expert Adviser Team for the Shatin-to-Central Link Project between 2018 and 2020.

Mr Hui has been a member of the Hong Kong Institute of Surveyors since 1984.



**Sunny Lee Wai-kwong<sup>\*</sup>**

BBS, JP

Age 64

**INED (since 25 May 2022)**  
**Technology Advisory Panel (Chairman)**  
**Nominations Committee (Member)**

Mr Lee has more than 40 years of experience in business and technology management gained in both Hong Kong and overseas. He is the vice-president (Administration) of City University of Hong Kong, and an independent non-executive director of SUNEvision Holdings Ltd and BOC Hong Kong (Holdings) Limited.

Mr Lee was the executive director of information technology ("IT") of The Hong Kong Jockey Club ("HKJC"), where he served as a member of the board of management and had overall responsibility for HKJC's IT strategy and innovation. Prior to joining HKJC, Mr Lee held various key positions at The Hong Kong and China Gas Company Limited, including as an executive committee member, and as chief information officer of the group and chief executive officer of two strategic diversification businesses, iCare.com Limited and Towngas Telecommunications Company Limited.

Mr Lee also actively serves in many governing and advisory committees in the academic, professional and community arena. He is the board chairman of Hong Kong Applied Science and Technology Research Institute Company Limited, the chairman of Public Libraries Advisory Committee and an ex-officio member of the Committee on Innovation, Technology and Industry Development of the HKSAR, and a council member of each of Hong Kong Management Association, Hong Kong Quality Assurance Agency and Hong Kong Professionals and Senior Executives Association.

Mr Lee, formerly, was a president of Hong Kong Computer Society, a chairman of the Hong Kong Institute of IT Professional Certification, a council member of Vocational Training Council, an audit committee member of Hong Kong Housing Society, a member of Working Group of Intellectual Property Trading of the HKSAR, and a board chairman of Hong Kong Education City.

Mr Lee is a Chartered IT Professional and a Chartered Engineer.



**Rose  
Lee Wai-mun<sup>#</sup>**

JP  
Age 71

**INED (since 16 May 2018)**  
**Remuneration Committee (Member)**  
**Finance & Investment Committee (Member)**

Ms Lee is an Independent Non-Executive Director of Swire Pacific Limited and CK Asset Holdings Limited. She is also a member of the Election Committee of the 13<sup>th</sup> National People's Representative Meeting, a Board Member of the West Kowloon Cultural District Authority, Vice Patron of the Community Chest of Hong Kong, and a Member of the Board of Governors of Saint Francis University and Caritas Bianchi College of Careers. Ms Lee is a Fellow of The Hong Kong Institute of Bankers.

Ms Lee was previously Vice-Chairman and Chief Executive of Hang Seng Bank Limited, Group General Manager of HSBC Holdings plc, Director of The Hongkong and Shanghai Banking Corporation Limited, an Independent Non-Executive Director of CK Hutchison Holdings Limited and Chairman of the Board of Governors of The Hang Seng University of Hong Kong. In addition, she was previously Vice President of The Hong Kong Institute of Bankers, Board Member and Deputy Chairman of the Executive Committee of The Community Chest of Hong Kong, and a member of the Financial Services Advisory Committee of the Hong Kong Trade Development Council.



**Jimmy  
Ng Wing-ka**

BBS, JP  
Age 54

**INED (since 22 May 2019)**  
**Nominations Committee (Member)**  
**Environmental & Social Responsibility Committee (Member)**

Mr Ng is a solicitor admitted to practise in Hong Kong and currently is a partner of Messrs. Tung, Ng, Tse & Lam, Solicitors. He is currently a member of the Hong Kong delegation to the National People's Congress of the People's Republic of China and a Legislative Council member representing the Industrial (Second) Functional Constituency. Mr Ng is an independent non-executive director of Yanchang Petroleum International Limited and Glorious Sun Enterprises Limited. He is also the chairman of the Hong Kong – Taiwan Business Co-operation Committee and the HKSAR Passports Appeal Board, a vice-chairman of the Independent Police Complaints Council, a non-executive director of The Hong Kong Mortgage Corporation Limited, a director of Hong Kong Science and Technology Parks Corporation, and a member of the Court and the Council of The University of Hong Kong, the Council of The Hong Kong Polytechnic University, the Competition Commission and the Chinese People's Political Consultative Conference of Shaanxi Province, the People's Republic of China.

Mr Ng was formerly an independent non-executive director of China Weaving Materials Holdings Limited, a non-executive director of the Mandatory Provident Fund Schemes Authority and a member of the Small and Medium Enterprises Committee of the Trade and Industry Department.



**Dr Carlson Tong**

GBS, SBS, JP

Age 69

**INED (since 25 May 2022)**

**Audit & Risk Committee (Chairman)**

**Finance & Investment Committee (Member)**

Dr Tong is a chartered accountant and has extensive experience in the financial services sector and the capital market in both the Mainland China and Hong Kong markets. He is an independent non-executive director of both Standard Chartered PLC and Hong Kong Exchanges and Clearing Limited.

Dr Tong joined KPMG UK in 1979 and became an audit partner of the firm in Hong Kong in 1989. He was elected chairman of KPMG China and Hong Kong in 2007, before becoming the Asia Pacific chairman and a member of the global board and global executive team of KPMG in 2009. Dr Tong spent over 30 years at KPMG and was actively involved in the work of the capital market, corporate governance and regulatory compliance, serving as a member of the Main Board and Growth Enterprise Market Listing Committee of The Stock Exchange of Hong Kong Limited from 2002 to 2006, before becoming the chair during 2006 to 2008. After retiring from KPMG in 2011, he was appointed a non-executive director of the Securities and Futures Commission ("SFC"), and later acted as its chairman for the period from 2012 to October 2018. Dr Tong oversaw a number of major policy initiatives during his term as the chairman of the SFC, including the introduction of the Hong Kong and Shanghai/Shenzhen Stock connect schemes and the mutual recognition of funds between the Mainland and Hong Kong.

Dr Tong, formerly, was a non-executive director of the Hong Kong International Airport Authority, chairman of Aviation Security Company Limited, chairman of the University Grants Committee, a member of the Exchange Fund Advisory Committee of Hong Kong Monetary Authority, a vice president and a council member of the Hong Kong Institute of Certified Public Accountants and a member of the Hong Kong Human Resources Planning Commission.

Dr Tong currently sits on various HKSAR Government and professional bodies. He is the chairman of the Independent Commission on Remuneration for Members of the Executive Council and the Legislature, and Officials under the Political Appointment System, the chairman of the Task Force on Enhancing Stock Market Liquidity, a board member of each of Hong Kong Investment Corporation Limited, the Hong Kong Academy of Finance and Hong Kong Laureate Forum Limited, a member of the Judicial Officers Recommendation Commission, a member of the Greater China Strategic Advisory Group of the Institute of Chartered Accountants in England and Wales ("ICAEW") and an observer on behalf of the HKSAR Government for Cathay Pacific Airways Limited.

Dr Tong is a Fellow of ICAEW and the Hong Kong Institute of Certified Public Accountants respectively.



**Sandy Wong Hang-ye**

JP

Age 52

**INED (since 24 May 2023)**

**Environmental & Social Responsibility Committee (Member)**

**Technology Advisory Panel (Member)**

Ms Wong is a solicitor admitted to practise in Hong Kong and England and Wales. She is currently a non-executive director of Medialink Group Limited and a consultant at So, Lung & Associates, Solicitors.

Ms Wong is the chairlady of both the Human Organ Transplant Board and the Enforcement Committee of the Competition Commission. She has also taken up many public duties in serving the community, including acting as a member of each of the Town Planning Board, the Audit Committee of West Kowloon Cultural District Authority, the Competition Commission, the Hong Kong Advisory Council on AIDS, the HKSAR Election Committee, the Election Committee for the HKSAR Deputies to the 14<sup>th</sup> National People's Congress of the People's Republic of China and the Mandatory Provident Fund Schemes Appeal Board, and a co-opted member of the Broadcast Codes of Practice

Committee of the Communications Authority. Ms Wong is the Past President and a council member of the Hong Kong Federation of Women Lawyers Limited and an honorary court member of the Hong Kong Baptist University.

Ms Wong was formerly a consultant and the Head of Legal of Maxim's Caterers Limited, a consultant at Liao, Ho & Chan, Solicitors & Notaries, a member of the Chinese Medicine Practitioners Board, a member of the Hong Kong Council on Smoking and Health, and a council member and a court member of the Hong Kong Baptist University.

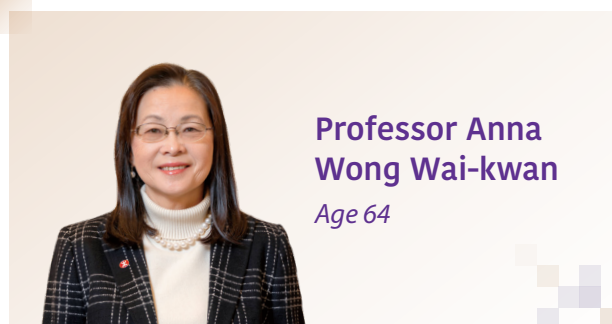


**Adrian Wong Koon-man<sup>^</sup>**  
BBS, MH, JP  
Age 59

**INED (since 26 May 2021)**  
**Audit & Risk Committee (Member)**  
**Remuneration Committee (Member)**

Mr Wong is an executive director and Chief Operations Officer of VL Asset Management Limited and a director of Abercan Limited. He is also a board member of Airport Authority Hong Kong and Aviation Security Company Limited, and a member of the Travel Industry Authority, the Standing Commission on Civil Service Salaries and Conditions of Service, the Public Service Commission and the Unsolicited Electronic Messages (Enforcement Notices) Appeal Board.

Mr Wong previously worked for commercial law firms in England and in Hong Kong and specialised in listings and mergers and acquisitions in the Greater China region. He was the chairman of the Corruption Prevention Advisory Committee and a member of the Advisory Committee on Corruption of the Independent Commission Against Corruption, a member of the Listing Committee of The Stock Exchange of Hong Kong Limited, a member of the Communications Authority, a member of the Air Transport Licensing Authority and a director of the Urban Renewal Fund.



**Professor Anna Wong Wai-kwan**  
Age 64

**INED (since 24 May 2023)**  
**Audit & Risk Committee (Member)**  
**Nominations Committee (Member)**

Professor Wong is a Professor of Practice in Finance at the Faculty of Business and Economics and the Program Director of the Bachelor of Finance (Asset Management and Private Banking) at The University of Hong Kong. She teaches financial regulations, compliance and credit risk management at the Faculty.

Professor Wong has extensive experience in banking and finance. She had worked in major financial institutions including Citigroup, HSBC, Credit Suisse, BNP Paribas and the Chase Manhattan Bank, covering private banking, asset management, securities brokerage, corporate and commercial banking, credit and risk management. Professor Wong was the Head of Private Bank, Greater China at Credit Suisse and the CEO of HSBC Broking Services (Asia) Limited.

Professor Wong is a non-executive director of the Insurance Authority, and a member of each of the Competition Commission, the Finance Committee of the Housing Authority, the Investment Committee of The Hong Kong Polytechnic University, the Process Review Panel for the Accounting and Financial Reporting Council, the Human Capital Committee of the Financial Services Development Council and the Innovation and Technology Venture Fund Advisory Committee. She was previously a member of the Advisory Committee of the Securities and Futures Commission, and a director of the Hong Kong Securities and Investment Institute and Hong Kong Securities Association Limited.



**Christopher Hui Ching-yu<sup>^</sup>**  
**(Secretary for Financial Services and the Treasury)**

GBS, JP  
Age 47

**NED (since 1 June 2020)**  
**Remuneration Committee (Member)**  
**Finance & Investment Committee (Member)**

Mr Hui sits on the boards of several public bodies, including Airport Authority Hong Kong, Mandatory Provident Fund Schemes Authority, The Hong Kong Mortgage Corporation Limited and West Kowloon Cultural District Authority, and is the Chairman of the Kowloon-Canton Railway Corporation and an ex-officio member of the Financial Services Development Council ("FSDC") in his official capacity. He is also, in his official capacity, a director of Hongkong International Theme Parks Limited and Hong Kong Investment Corporation Limited. In addition, Mr Hui is a member of the Democratic Alliance for the Betterment and Progress of Hong Kong.

Mr Hui was an Administrative Officer in the HKSAR Government from 1999 to 2003 and held different positions in the Economic Development Branch, the Office of the HKSAR Government in Beijing and the Home Affairs Department. After he left the HKSAR Government in 2003, Mr Hui worked in the banking sector before joining Hong Kong Exchanges and Clearing Limited ("HKEx") in 2006. From 2006 to 2018, Mr Hui held various senior positions in the Market Development Division and Listing Division in HKEx and was the Managing Director at the time he left HKEx. He was the Executive Director of FSDC from 2019 to 2020.

#### Alternate Directors

- (i) Joseph Chan Ho-lim (since 1 June 2020)
- (ii) Cathy Chu Man-ling (since 9 August 2021)
- (iii) Maurice Loo Kam-wah (since 10 August 2020)



**Secretary for Transport and Logistics<sup>@</sup>**  
**(Lam Sai-hung)**

GBS, JP  
Age 62

**NED (since 1 July 2022)**  
**Nominations Committee (Member)**  
**Remuneration Committee (Member)**

Mr Lam joined the Hong Kong Government as an Assistant Engineer in 1986. He was promoted to Chief Engineer in 2009 and to Principal Government Engineer in 2014. Mr Lam was appointed as Project Manager of the Hong Kong Island and Islands Development Office in the Civil Engineering and Development Department in 2015 and as the Director of Civil Engineering and Development in 2016. In his official capacity as the Permanent Secretary for Development (Works), Mr Lam served as a Non-executive Director and a member of each of the Capital Works Committee and the former Risk Committee of the Company during the period from 13 October 2018 to 7 October 2021.

Mr Lam is the Chairman of the Hong Kong Maritime and Port Board, Hong Kong Logistics Development Council, and Aviation Development and Three-runway System Advisory Committee, and a Vice-Chairperson of the Hong Kong-Taiwan Economic and Cultural Cooperation and Promotion Council. He is also a board member of Airport Authority Hong Kong and a member of the Council for Carbon Neutrality and Sustainable Development and the Steering Committee on Three-Runway System and North Commercial District.

Mr Lam is a Fellow of The Hong Kong Institution of Engineers, the Institution of Civil Engineers, United Kingdom, and the China Hong Kong Railway Institution.



## Alternate Directors

- (i) Under Secretary for Transport and Logistics  
(Liu Chun-san since 2 August 2022)
- (ii) Permanent Secretary for Transport and Logistics  
(Mable Chan since 1 July 2022)
- (iii) Deputy Secretary for Transport and Logistics 1  
(Amy Wong Pui-man since 30 January 2023)
- (iv) Deputy Secretary for Transport and Logistics 2  
(Ida Lee Bik-sai since 30 January 2023)



**Permanent Secretary for Development (Works)@**  
**(Ricky Lau Chun-kit)**  
JP  
Age 57

**NED (since 8 October 2021)**  
**Nominations Committee (Member)**  
**Capital Works Committee (Member)**

Mr Lau joined the Hong Kong Government in March 1992 and was the Director of Civil Engineering and Development from October 2018 to October 2021.

Mr Lau is a fellow of The Hong Kong Institution of Engineers and the Institution of Civil Engineers, United Kingdom.

## Alternate Director

Deputy Secretary for Development (Works)<sup>3</sup>  
(Tony Ho Ying-kit since 5 June 2023)



**Commissioner for Transport@**  
**(Angela Lee Chung-yan)**  
JP  
Age 51

**NED (since 28 August 2023)**  
**Audit & Risk Committee (Member)**  
**Technology Advisory Panel (Member)**

Ms Lee, in her official capacity as the Commissioner for Transport, also serves as a director of several transport-related companies including The Kowloon Motor Bus Company (1933) Limited, Long Win Bus Company Limited, New Lantao Bus Company (1973) Limited, Citybus Limited, The "Star" Ferry Company Limited, Western Harbour Tunnel Company Limited and Route 3 (CPS) Company Limited.

Ms Lee joined the Administrative Service in 1994 and rose to the rank of Administrative Officer Staff Grade B1 in April 2022. She has served in various bureaux and departments, including the former Homer Affairs Branch, the former Constitutional Affairs Branch, the Home Affairs Department, the Security Bureau, the former Environment, Transport and Works Bureau, the Trade and Industry Department and the former Food and Health Bureau. Ms Lee was Deputy Secretary for Home Affairs from April 2015 to October 2017, Deputy Secretary for Transport and Housing (Transport) from October 2017 to December 2020 and Deputy Secretary for Development (Works) from December 2020 to August 2023.

## Alternate Director

Deputy Commissioner for Transport/Transport Services and Management  
(Macella Lee Sui-chun since 1 September 2016)

### Notes:

\* Also a director of the Company's subsidiary(ies).

^ Up for retirement by rotation and eligible for re-election at the Company's forthcoming Annual General Meeting ("AGM").

# Director who will retire after the conclusion of the Company's forthcoming AGM.

@ Director appointed by the Chief Executive of the HKSAR pursuant to Section 8 of the MTR Ordinance, who is not required to retire by rotation under the Articles of Association.

INED: independent non-executive director

NED: non-executive director

## MEMBERS OF THE EXECUTIVE DIRECTORATE

### Dr Jacob Kam Chak-pui\*

JP

Age 62

**Chief Executive Officer (since 1 April 2019)**  
**Environmental & Social Responsibility Committee (Member)**

His biography is set out on page 145.

### Jeny Yeung Mei-chun\*

Age 59

**Managing Director – Hong Kong Transport Services**  
**(since 1 October 2023)**

Ms Yeung joined the Company in November 1999. Prior to her current position, Ms Yeung was the Commercial

Director since September 2011, and the Hong Kong Transport Services Director since July 2021. She is currently the Chairman of Ngong Ping 360 Limited, and the Non-Executive Chairman of Octopus Holdings Limited and of two members of the Octopus Holdings Limited group.

Ms Yeung heads the Hong Kong Transport Services Business and has overall responsibility for the Company's railway transport operations and its commercial businesses in Hong Kong. These include the metro network, the Airport Express and the High Speed Rail.

Before joining the Company, Ms Yeung held various marketing and business development positions in Standard Chartered Bank (Hong Kong) Limited and Citibank in Hong Kong.



Ms Yeung is a member of the Advisory Committee on Enhancing Employment of People with Disabilities and the Council for Carbon Neutrality and Sustainable Development, a non-official member of the Immigration Department Users' Committee, and both the Commercial Properties Committee and the Finance Committee of The Hong Kong Housing Authority, and an independent non-executive director of Hongkong International Theme Parks Limited. She was an independent non-executive director of Mox Bank Limited, a director of Hong Kong Cyberport Management Company Limited and a member of the Cyberport Advisory Panel, and a member of the Hong Kong Tourism Board.

Ms Yeung is a Fellow of both The Chartered Institute of Marketing and Hong Kong Institute of Marketing and a Chartered Fellow of The Chartered Institute of Logistics and Transport in Hong Kong.

## Margaret Cheng Wai-ching\*

JP

Age 58

**Human Resources Director (since 1 June 2016)**  
**Environmental & Social Responsibility Committee (Member)**

Ms Cheng is responsible for all of the Company's human resources and administration affairs. She is currently the President of MTR Academy.

Ms Cheng is a seasoned human resources practitioner with rich senior management experience. She took up different human resources roles in Citibank, N.A. between



### Members of the Executive Directorate

#### From left to right:

Margaret Cheng Wai-ching, Sammy Wong Kwan-wai, Michael George Fitzgerald, Jeny Yeung Mei-chun, Dr Jacob Kam Chak-pui, David Tang Chi-fai, Carl Michael Devlin, Gillian Elizabeth Meller, Linda Choy Siu-min, Dr Tony Lee Kar-yun



## BOARD AND EXECUTIVE DIRECTORATE

1993 and 1997, and was with JP Morgan as Vice President, Human Resources between 1997 and 2001. From 2001 to 2013, Ms Cheng was with The Hongkong and Shanghai Banking Corporation Limited (“HSBC”) and was Head of Human Resources, Hong Kong and Global Business, Asia Pacific when she left HSBC. Before joining the Company, she was Group Head of Human Resources of Hong Kong Exchanges and Clearing Limited.

Ms Cheng is serving various public duties at the HKSAR Government, including acting as the vice chairman of the Cross-Industry Training Advisory Committee for the Human Resource Management Sector under the Qualifications Framework of Education Bureau, a member of the Standing Committee on Directorate Salaries and Conditions of Service, a member of the Panel of Arbitrators appointed under the Labour Relations Ordinance, and a non-official member of the Civil Service Training Advisory Board. She is also the chairman of the Career Development Board of The Chinese University of Hong Kong, the vice-chairman of the Hong Kong Council for Accreditation of Academic and Vocational Qualifications, as well as a board member of the Hospital Authority and the chairman of its Human Resources Committee.

Ms Cheng is currently the Immediate Past President and a Fellow Member of the Hong Kong Institute of Human Resource Management. She is also the Chairperson of The Hong Kong Management Association’s People Management Committee.

### Linda Choy Siu-min

*Age 53*

**Corporate Affairs and Branding Director**  
(since 1 July 2021)

Ms Choy joined the Company as the Corporate Affairs Director in March 2020.

Ms Choy is responsible for overseeing the Company’s corporate communications, corporate relations and branding functions.

Ms Choy has extensive experience in public affairs and communications, public engagement and journalism. She started her career in 1992 as a reporter for the South China Morning Post (“SCMP”) and later joined the HKSAR Government as an Administrative Officer, holding a number of positions in various policy bureaux between 1998 and 2004. Ms Choy rejoined SCMP as its China News Editor in 2004 and was later promoted to News Editor before she took on the position of Director, Government Relations of Hong Kong Disneyland Management Limited (“HKDML”) in 2007. In 2008, she left this role and was appointed by the HKSAR Government as the Political Assistant to the Secretary for the Environment until 2012, after which she rejoined HKDML as its Vice President, Communications & Public Affairs, a position which she held from 2013 to January 2020.

Ms Choy is currently a member of the Lantau Development Advisory Committee and the Advisory Committee on Mental Health. She is also Vice Council Chair of Hong Chi Association, a non-government organisation in support of people with intellectual disabilities, and a member of the Public Libraries Advisory Committee, the Board of Advisors of Radio Television Hong Kong as well as the Community Involvement Committee on Greening.

### Carl Michael Devlin

*Age 54*

**Capital Works Director (since 1 August 2022)**

Mr Devlin joined the Company in November 2021.

Mr Devlin is responsible for leading the Capital Works Business Unit and overseeing the Company’s capital works portfolio, covering new railway extensions and operations projects.

Mr Devlin possesses extensive experience across a range of large-scale, complex and multi-disciplinary projects in different sectors including transport, rail and civil infrastructure, aviation, energy, oil and gas. He has a strong project management background with solid business leadership experience and has worked successfully with stakeholders and international companies in the United Kingdom, New Zealand,

Australia, United States of America, Canada and Japan. Before joining the Company, Mr Devlin was General Manager, Rail & Mass Transit of Waka Kotahi New Zealand Transport Agency. Prior to that, from 2015 to 2018, he was the Executive Director of Construction for Horizon Nuclear Power in the United Kingdom and Programme Director for Transport for London, United Kingdom, from 2013 to 2015. Mr Devlin previously held senior leadership roles with Laing O'Rourke, BAA plc and Bechtel Infrastructure.

Mr Devlin is a Fellow Member of The Hong Kong Institution of Engineers and a Chartered Member of Engineers Ireland.

## Herbert Hui Leung-wah

Age 61

**Finance Director (up to 31 December 2023)**

Mr Hui was the Finance Director from July 2016 to December 2023. He retired from the Company after 31 December 2023.

## Michael George Fitzgerald\*

Age 50

**Finance Director (since 1 January 2024)**

Mr Fitzgerald joined the Company in September 2023.

Mr Fitzgerald is responsible for the financial management of the Company's affairs, including financial planning and control, budgeting, accounting and reporting, and corporate finance. He also leads the treasury and investor relations functions of the Company.

Mr Fitzgerald has extensive corporate finance and investment banking experience. He started his career at KPMG in London in 1995 and worked for Société Générale from 1999 to 2014, holding various posts in London, Hong Kong and Paris. After he left Société Générale, Mr Fitzgerald joined the Orient Overseas (International) Limited ("OOIL") group as the Group Finance Director and was later appointed as the Deputy Chief Financial Officer and a member of the Compliance Committee of OOIL. He was also a director and a member of the Executive Committee of Orient Overseas Container Line Limited, the main operating company of the OOIL group.

Mr Fitzgerald is a Fellow of the Institute of Chartered Accountants in England and Wales.

## Dr Tony Lee Kar-yun\*

Age 63

**Operations and Innovation Director (since 1 October 2023)**

Dr Lee joined the Company in 1991 and has held various management positions related to the design, construction, operations and maintenance of the Company's railway system in Hong Kong. Prior to his current position, Dr Lee was appointed as the Operations Director in January 2020. He is also the Chairman of MTR Lab Company Limited, a wholly-owned subsidiary of the Company.

Dr Lee is responsible for managing the Company's railway-related asset performance, asset management, new railway projects operations planning and development, operations safety and quality in Hong Kong as well as innovation and technological development in Hong Kong Transport Services. He also oversees the Company's Digitalisation and Innovation Department with a view to establishing an integrated technology and innovation framework across the Company.

Dr Lee is currently a Member of the Hong Kong Quality Assurance Agency Governing Council. He is also a Non-official Member of the Common Spatial Data Advisory Committee, and a Member of each of the Advisory Committee of the Department of Electrical and Electronic Engineering of The University of Hong Kong, the Technical Committee of National Rail Transit Electrification and Automation Engineering Technology Research Center (Hong Kong Branch), and the Rail Excellence Advisory Panel of Land Transport Authority in Singapore.

Dr Lee is a Chartered Engineer and is a Member of The Institution of Engineering and Technology and The Hong Kong Institute of Directors.

## Gillian Elizabeth Meller\*

Age 51

**Legal and Governance Director (since 22 February 2021) Environmental & Social Responsibility Committee (Member)**

Ms Meller joined the Company in August 2004. Prior to her current position, Ms Meller was the Legal Director & Secretary between September 2011 and June 2016, and the Legal and European Business Director between July 2016 and February 2021.

## BOARD AND EXECUTIVE DIRECTORATE

Ms Meller is responsible for overseeing the Company's legal, insurance, governance and risk management, environmental and social responsibility, and central procurement and supply chain functions. She is also responsible for leading the Company's assurance function with the aim of providing a strengthened second line of defence across key risk areas of the Company.

Before joining the Company, Ms Meller was Director of Legal Services for Metronet Rail SSL Limited in London, the United Kingdom, and a solicitor at CMS Cameron McKenna in London, the United Kingdom.

Ms Meller is a vice chairman of the Legal Committee of The Hong Kong General Chamber of Commerce, a member of the Listing Committee of The Stock Exchange of Hong Kong Limited and an independent director of Hong Kong, China Rugby.

Ms Meller is qualified to practise as a solicitor in Hong Kong and England and Wales. She is a representative of the China/Hong Kong Division on the Council of the international Chartered Governance Institute, a former President of The Hong Kong Chartered Governance Institute, and a Fellow of both of these institutes.

### David Tang Chi-fai\*

Age 59

**Property and International Business Director  
(since 22 February 2021)**

Mr Tang joined the Company in August 2004. Prior to his current position, Mr Tang was appointed as the Property Director in October 2011 and the Property and Australian Business Director in October 2020, and before that he had held various senior management positions in the then Legal and Procurement Division, the China and International Business Division, and the Property Division.

Mr Tang is responsible for all of the property development projects, asset and leasing management of investment properties (including shopping malls and offices), and property management business of the Company in Hong Kong, as well as overseeing the Company's international

businesses. He is also accountable for the business results of the Hong Kong property and international businesses portfolios.

Before joining the Company, Mr Tang was Commercial Manager – Hong Kong & China Region, and Deputy General Manager – Hong Kong & China Region for Acciona, S.A. He had close to 20 years' working experience in contract administration, project management and quantity surveying in the United Kingdom and Hong Kong after starting his career as a Group Trainee of George Wimpey Plc.

Mr Tang is an adjunct professor in the Department of Real Estate and Construction at The University of Hong Kong. He is also a former co-opted member of the Public Private Partnership Projects Committee under the Board of the West Kowloon Cultural District Authority and a former non-executive director of the Urban Renewal Authority of the HKSAR Government.

Mr Tang is a Chartered Surveyor.

### Sammy Wong Kwan-wai\*

Age 50

**Mainland China Business Director (since 1 January 2023)**

Mr Wong joined the Company in 1995 as Operating Management Trainee and has since then advanced his career in the Company having taken on different positions. Prior to his current position, Mr Wong was appointed as General Manager – Shenzhen Line 4 in July 2017, Chief of Operating in January 2020 and Chief of Operating and Metro Segment in July 2021.

Mr Wong is responsible for overseeing the Company's business portfolios in Mainland China and is accountable for their business performance.

Mr Wong is a fellow member of the China Hong Kong Railway Institution, a member of The Chartered Institute of Logistics and Transport in Hong Kong and a member of the International Association of Public Transport (UITP) Asia-Pacific Urban Rail Platform Committee.

\* Also a director of the Company's subsidiary(ies).

## CHANGES IN INFORMATION OF DIRECTORS

Changes in information of Directors during 2023 and up to the date of this Report which are required to be disclosed pursuant to the Listing Rules are set out below:

### (i) Changes in Biographical Details

Name	Change(s)	Nature and Effective Date of Change(s)
Dr Jacob Kam Chak-pui	United Nations Economic and Social Commission for Asia and the Pacific	
	• Member of the Sustainable Business Network (“ESBN”) Executive Council	Appointment (18 May 2023)
	• Chair of the ESBN Task Force on Infrastructure and Logistics	Appointment (18 May 2023)
	The Hong Kong Institution of Engineers	
	• Co-opted Council Member	Appointment (20 July 2023)
	Hong Kong Quality Assurance Agency	
• Member of the Governing Council	Cessation (November 2023)	
Andrew Clifford Winawer Brandler	Hong Kong Academy of Engineering Sciences	
	• Fellow	Election (12 December 2023)
Andrew Clifford Winawer Brandler	CLP Holdings Limited	
	• Vice Chairman of Board	Appointment (1 January 2023)
Dr Bunny Chan Chung-bun	Tai Ping Carpets International Limited	
	• Non-executive Director	Cessation (15 December 2023)
Walter Chan Kar-lok	Speedy Global Holdings Limited	
	• Independent Non-executive Director	Cessation (31 January 2023)
Walter Chan Kar-lok	Messrs. Rowland Chow, Chan & Co., Solicitors	
	• Consultant	Cessation (1 January 2023)
	Advisory Committee on Post-service Employment of Civil Servants (Hong Kong)	
	• Member	Cessation (1 September 2023)
Dr Dorothy Chan Yuen Tak-fai	Chiyu Banking Corporation Limited	
	• Independent Non-executive Director	Appointment (11 September 2023)
Christopher Hui Ching-yu	The Chinese Occupational Education Association	
	• Board Member	Appointment (29 May 2023)
Lam Sai-hung	Hong Kong Investment Corporation Limited	
	• Director	Appointment (15 February 2023)
Sunny Lee Wai-kwong	Hong Kong-Taiwan Economic and Cultural Cooperation and Promotion Council	
	• Vice-Chairperson	Appointment (7 February 2023)
	Council for Sustainable Development (Hong Kong)	
Rose Lee Wai-mun	• Member	Cessation (28 February 2023)
	Council for Carbon Neutrality and Sustainable Development (Hong Kong)	
Rose Lee Wai-mun	• Member	Appointment (1 May 2023)
	Committee on Innovation, Technology and Industry Development (Hong Kong)	
Rose Lee Wai-mun	• Ex-officio Member	Appointment (3 March 2023)
	Saint Francis University (formerly Caritas Institute of Higher Education) (Hong Kong)	
Rose Lee Wai-mun	• Member of the Board of Governors	Change of name (9 January 2024)
	• Member of the Board of Governors	Appointment (1 December 2023)
Rose Lee Wai-mun	Caritas Bianchi College of Careers (Hong Kong)	
	• Member of the Board of Governors	Appointment (1 December 2023)
Rose Lee Wai-mun	CK Hutchison Holdings Limited	
	• Independent Non-executive Director	Cessation (14 December 2023)
Rose Lee Wai-mun	CK Asset Holdings Limited	
	• Independent Non-executive Director	Appointment (18 December 2023)

## BOARD AND EXECUTIVE DIRECTORATE

### (i) Changes in Biographical Details *(continued)*

Name	Change(s)	Nature and Effective Date of Change(s)
Jimmy Ng Wing-ka	Chinese People's Political Consultative Conference of Shaanxi Province • Member	Appointment (1 January 2023)
	The National People's Congress of the People's Republic of China • Member of the Hong Kong delegation	Appointment (5 March 2023)
	Mandatory Provident Fund Schemes Authority (Hong Kong) • Non-executive Director	Cessation (17 March 2023)
Dr Carlson Tong	University Grants Committee (Hong Kong) • Chairman	Cessation (1 January 2023)
	Human Resources Planning Commission (Hong Kong) • Member	Cessation (1 January 2023)
	Standard Chartered Bank • Member of the Court	Cessation (1 January 2023)
	Hong Kong Investment Corporation Limited • Director	Appointment (15 February 2023)
	Hong Kong Exchanges and Clearing Limited • Independent Non-executive Director	Appointment (26 April 2023)
	Judicial Officers Recommendation Commission (Hong Kong) • Member	Appointment (1 July 2023)
	Task Force on Enhancing Stock Market Liquidity (Hong Kong) • Chairman	Appointment (29 August 2023)
	The Education University of Hong Kong • Doctor of Social Sciences, <i>honoris causa</i>	Conferment (10 November 2023)
	The Hong Kong University of Science and Technology • Doctor of Business Administration, <i>honoris causa</i>	Conferment (17 November 2023)
	Sandy Wong Hang-yee	Communications Authority (Hong Kong) • Co-opted Member of Broadcast Codes of Practice Committee
Chinese Medicine Practitioners Board (Hong Kong) • Member		Cessation (12 September 2023)
Hong Kong Council on Smoking and Health • Member		Cessation (1 October 2023)
Adrian Wong Koon-man	Standing Commission on Civil Service Salaries and Conditions of Service (Hong Kong) • Member	Appointment (1 January 2023)
	Independent Commission Against Corruption (Hong Kong) • Chairman of the Corruption Prevention Advisory Committee • Member of the Advisory Committee on Corruption	Cessation (1 January 2024) Cessation (1 January 2024)
	Public Service Commission (Hong Kong) • Member	Appointment (1 February 2024)
Professor Anna Wong Wai-kwan	Innovation and Technology Venture Fund Advisory Committee (Hong Kong) • Member	Appointment (16 June 2023)
	Bank of China International Limited • Independent Non-executive Director • Chairlady of the Risk Committee • Member of the Audit Committee	Cessation (6 July 2023) Cessation (6 July 2023) Cessation (6 July 2023)
	Jeny Yeung Mei-chun	Hong Kong Cyberport Management Company Limited • Member of the Cyberport Advisory Panel
Octopus Holdings Limited and two members of the Octopus Holdings Limited group • Non-executive Chairman		Appointment (1 January 2023)
The Hong Kong Housing Authority • Non-official Member of the Finance Committee		Appointment (1 April 2023)
Council for Carbon Neutrality and Sustainable Development (Hong Kong) • Member		Appointment (1 May 2023)



## (i) Changes in Biographical Details *(continued)*

Name	Change(s)	Nature and Effective Date of Change(s)
Margaret Cheng Wai-ching	Labour Department (Hong Kong) • Member of the Labour Advisory Board Committee on Employment Services	Cessation (1 January 2023)
	Hospital Authority Academy (Hong Kong) • Member of the Steering Committee	Appointment (7 July 2023)
	Hong Kong Council for Accreditation of Academic and Vocational Qualifications • Chair of the Business Development Committee	Cessation (1 October 2023)
Linda Choy Siu-min	Advisory Committee on Mental Health (Hong Kong) • Member	Appointment (1 December 2023)
	Hong Chi Association (Hong Kong) • Vice Council Chair	Appointment (December 2023)
Carl Michael Devlin	The Hong Kong Institution of Engineers • Fellow Member	Award (6 September 2023)
Herbert Hui Leung-wah (Retired after 31 December 2023)	The Standing Committee on Disciplined Services Salaries and Conditions of Service (Hong Kong) • Chairman of the ICAC Sub-Committee	Appointment (1 January 2023)
	Chinese Medicine Development Fund supervised by the Health Bureau (Hong Kong) • Non-official Member of the Advisory Committee	Appointment (1 March 2023)
	Accounting and Financial Reporting Council (Hong Kong) • Honorary Adviser	Appointment (1 September 2023)
	OCBC Bank (Hong Kong) Limited • Independent Non-executive Director • Chairman of the Audit Committee • Member of the Risk Management Committee	Appointment (21 September 2023) Appointment (21 September 2023) Appointment (21 September 2023)
Dr Tony Lee Kar-yun	Common Spatial Data Advisory Committee (Hong Kong) • Non-official Member	Appointment (1 October 2023)
	Hong Kong Quality Assurance Agency • Member of the Governing Council	Appointment (21 November 2023)
	Hong Kong Institute of Vocational Education • Member of the Engineering Discipline Advisory Board	Cessation (30 November 2023)
	Land Transport Authority (Singapore) • Member of the Rail Excellence Advisory Panel	Appointment (5 December 2023)
Gillian Elizabeth Meller	The Standing Committee on Company Law Reform (Hong Kong) • Member	Cessation (1 February 2023)
	Hong Kong, China Rugby (formerly Hong Kong Rugby Union) • Independent Director	Change of name (21 June 2023) Appointment (2 May 2023)
Sammy Wong Kwan-wai	International Association of Public Transport (UITP) • Member of the Metro Operations Subcommittee • Member of the Asia-Pacific Urban Rail Platform Committee	Cessation (14 February 2023) Appointment (14 February 2023)

## (ii) Changes in Directors' Remuneration

For details of the Directors' remuneration received during the year, please refer to pages 229 to 232 of the Annual Report.