

# The Rail Merger

## Key Rail Merger Events :



11 Apr 2006

Signing and announcement of the confidential

### Memorandum of Understanding

between MTR and Government setting out the proposed structure and financial terms of the Rail Merger

24 Feb 2004

Government invited  
**MTR & KCRC**

to commence discussions on a possible merger of the two companies

7 Jul 2006

The Legislative Council of HKSAR (LegCo) formed a

### Bills Committee

to study the Rail Merger Bill in detail

8 Jun 2007

### The Rail Merger Bill

was passed by LegCo

## Key Rail Merger Integration Activities :

30 MTR and KCRC staff formed the

### Merger Integration Office

to plan and manage the integration process, involving more than 11 taskforces with 300 members





9 Oct 2007

The Rail Merger was approved by MTR's

### Independent Shareholders



2 December 2007

## Appointed Day of the Rail Merger

9 Aug 2007

### Transaction Documents

for the Rail Merger were signed

### 99 Cultural Integration Workshops

for over 12,000 staff to get to know each other

Replacement of

### Over 150,000 Logos and Signs

for the new brand

Preparation of

### Over 6,000 New Uniforms

for staff

Alignment of

### Over 500 Procedures

with over 17,000 man-hours of training for staff to familiarise with new procedures, enabling a smooth transition in operations

