KEY CORPORATE MANAGEMENT

Jacob Kam Chak-pui Adi Lau Tin-shing Managing Director – Operations & Mainland Business Peter Ewen Engineering Director (up to 21 February 2021) **Capital Works** Roger Bayliss Capital Works Director (w.e.f. 22 February 2021)

Andrew Mead Chief Architect (ARBUK) Thomas Lau Ming-yu Chief Design Manager Barry Sum Pang-tuen Divisional General Manager – New Projects James Chow So-hung Divisional General Manager – Projects Construction Scott Mackenzie General Manager – Com (w.e.f. 22 February 2021) . Commercial Management Peter Leung Man-fat General Manager – Operations Projects Lawrence Chung Kwok-leung General Manager – Planning & Civil Engineering Ken Wong Kin-wai General Manager – Projects Henry Young General Manager – Projects Management Office Leung Chi-lap Head of E&M Construction Wong Sha Head of E&M Engineering Clement Ngai Yum-keung Head of Project Engineering (up to 31 December 2020) Robin Wong Koon-sang Head of Technical (w.e.f. 22 February 2021) Neil Ng Wai-hang Lead Project Manager – SCL Civil – NSL Timothy Edmonds Principal Contracts Administration Manager – HSR Raymond Au Koon-shan Principal Contracts Administration Manager – SCL Chan Chun-sing Chan Chun-Sury Project Manager – Rolling Stock Walter Lam Wai-tak The Manager – SCL Civil – Exhibition Station

Tim Leung Chi-tim Project Manager – SCL E&M Terence Law Che-chung roject Manager – Signalli Nelson Yeung Kin-wa Project Manage Lesly Leung Po-po

Commercial & Marketing Jeny Yeung Mei-chun Commercial Director

Karen Woo Kit-sum General Manager – Branding & Marketing Diane Chiu Man General Manager – Business Insights & Growth Annie Leung Ching-man General Manager – Customer Experience Development Margaret Chu Fung-kuen al Manager

Andy Lau Wai-ming Managing Director of Ngong Ping 360 **Corporate Affairs**

Linda So Ka-pik Corporate Affairs Director (up to 15 January 2020) Linda Choy Siu-min Corporate Affairs Director (w.e.f. 2 March 2020) Osbert Kwan Wing-cheung Deputy General Manager – Media & Corporate Communications Lam Chan Lam-sang Deputy General Manager – Projects & Property Communications Eric Lee Ka-chun General Manager – Public Affairs Finance

Herbert Hui Leung-wah Finance Directo Sammy Jim Kwok-wah orporate Finance

Dennis Tam Lup-kwan General Manager – Financial Control General Midrague ... Candy Ng Chui-lok Condy Chui-lok Conditions & Retirement Benefits David Pang Hoi-hing

Hong Kong Property & International Business David Tang Chi-fai Property & International Business Director (w.e.f. 22 February 2021)

Australia Terry Wong Ping-sau Raymond O'Flaherty Chief Executive Officer – Metro Trains Melbourne Nigel Holness Chief Executive Officer – Metro Trains Sydney (up to 19 February 2021) Daniel Williams Chief Executive Officer – Metro Trains Sydney (w.e.f. 25 January 2021) Tommy Lam Choi-fung Design & Delivery Director – S SMC&SW David Yam Pak-nin General Manager – Business Development Europe Joakim Sundh Chief Executive Officer – MTR Express (w.e.f. 8 March 2021) Mark Jensen Chief Executive Officer – MTR Nordic (up to 28 February 2021) Henrik Dahlin Chief Executive Officer – MTR Nordic (w.e.f. 1 March 2021) Mats Johannesson Chief Executive Officer – MTR Pendeltågen (w.e.f. 8 March 2021) Erika Enestad Chief Executive Officer – MTR Tech / Emtrain Caroline Astrand Chief Executive Officer – MTR Tunnelbanan

Steve Murphy Chief Executive Officer – MTR UK

Richard Schofield Interim Managing Director – MTR Elizabeth Line (up to 14 March 2021)

Nigel Holness Managing Director – MTR Elizabeth Line (w.e.f. 15 March 2021) Hong Kong Property

Angus Lee Chun-ming*

Edward Wong Koon-pong Deputy General Manager – Prope erty Project

Debbie Chan Yuen-ping General Manager – Investment Property (Team 1)

Kenneth Lung Tze-ho General Manager – Investment Property (Team 2) Melissa Pang Mee-yuk General Manager – Property Development

Kenny Chow Chun-ling General Manager – Property Management Wilfred Yeung Sze-wai General Manager – Property Project

Sharon Liu Chung-gay General Manager – Town Planning (w.e.f. 1 March 2021)

Human Resources & Administration

Margaret Cheng Wai-ching Human Resources Director Albert Man Tat-shing n Prate Security Doreen Siu Wai-man General Manager – Human Resources

Denise Ng Kee Wing-man General Manager – Learning & Human Resources Transformation

Lillian Ng Lok-yee General Manager – Performance & Reward Internal Audit

Paul Chow Yuen-ming Head of Internal Audit Legal & Governance

Gillian Meller Legal & Governance Director (w.e.f. 22 February 2021) Stephen Hamill Chief Engineer (w.e.f. 22 February 2021) Brian Downie Deputy Director – Legal, Procurement & Supply Chain (w.e.f. 22 February 2021) Roger Lee Chak-man al Manager – Corporate Safety (w.e.f. 16 February 2021) General Ivianager - Corp. Cecilia Cheng Yuet-fong General Manager - Governance & Risk Management Linda Li Sau-lin eral Manager – Legal (Property)

Nicholas Zhang Xiaolong General Manager – Procurement & Supply Chain (w.e.f. 22 February 2021) Vincent Simon Ho Head of Corporate Safety (up to 31 December 2020)

Mr. Angus Lee is seconded to Octopus Holdings Limited and Octopus Cards Limited to take up the role of Chief Executive Officer.

Macau & Mainland China Business Macau

Jeff Chan Yue-chiu General Manager – Macau Light Rapid Transit **Mainland China** Jeremy Xu Muhan Deputy Director – Mainland China Business Paul Wong Kah-ming Chief of Engineering (Beijing) Tse Che-ming Chief of Engineering (Hangzhou) Ronnie Tong Chai-ming Deputy General Manager – Operations (Beijing) Deputy General Manager – Operations (Hangzhou) Justin Man Wing-fai Deputy General Manager – Operations (Shenzhen) Charles Lau Kam-keung Deputy General Manager – Projects (Beijing) Jia Jun General Manager – Business Development (Mainland China) Frank Liu Zhui-ming General Manager – Hangzhou Wilson Shao Shing-ming General Manager – Jing-Jin-Ji Oscar Ho Ka-wa General Manager – Mainland China Property

Terry Wong Wing-kin General Manager – Shenzhen

MTR Academy Margaret Cheng Wai-ching President of MTR Academy (Actin

Operations Tony Lee Kar-yun Operations Director

Sammy Wong Kwan-wai Chief of Operat Nelson Ng Wai-hung Gordon Lam Bik-shun Chief Signal Engineer (Operations) Signalling Design Manage Michael Leung Yu-hing Deputy General Manager – Technical & Asset Engineering Chan Hing-keung Deputy General Manager – Train Services & Systems Engineering Carmen Li Wai-ching General Manager – HSR & Intercity Ronald Cheng Kin-wai General Manager – Planning & Development (up to 31 December 2020) Allen Ding Ka-chun General Manager – Planning & Development (w.e.f. 1 January 2021)

Alex Lau Hing-hon General Manager – Safety & Quality Manho John-william General Manager – Special Duties (up to 31 December 2020)

Weller Chan Kwok-wai General Manager – Works Management Ben Lui Gon-yee Head of Operating – South Region

Cheung Chi-keung Head of Operating – West Region

Siman Tang Head of Operations Strategic Business Management Rick Wong Hoi-wah Head of P-Way Asset Ren v Asset Replacement (w.e.f. 1 January 2021)

Lee Kim-hung

Strategy, Innovation & Technology

Jerry Li Zhe Deputy Director – Strategy, Innovation & Technology Ted Suen Yiu-tat Chief Information Officer Sylvia Ng Yuen-hung General Manager – Corporate Strategy Daniel Wong General Manager – Global Innovation Raymond Yuen Lap-hang Transformation Lead – Hong Kong Core Business Vinnie Chi Man-yan Transformation Lead – People Cheris Lee Yuen-ling Transformation Programme Manager

Overview

Financials and Other Information