

3 SOCIAL AND ENVIRONMENTAL OBJECTIVES



Social Inclusion

As a provider of public transport services for all, social inclusion lies at the very heart of who we are and what we do



Advancement & Opportunities

As we fulfil our vision to connect and grow communities, we create opportunities for the people of the communities to develop themselves and grow alongside us



GHG Emissions Reduction

As a low-carbon transport provider, we are committed to managing our environmental footprint and achieving carbon neutrality

10 commitments and some of the key KPIs



Universal Basic Mobility

100%

of Our New Stations will be Accessible (including barrier free entrances, wide gates, accessible toilets and baby care rooms)



Employees

At least 5 Learning Days

will be Provided to Employees on Average Every Year



Carbon Emissions

Set Science-based Targets

for our railway and property businesses in Hong Kong

for 2030



Diversity & Inclusion

25%

of Our Board of Directors will be Women by 2025



Business Partners

HK\$250 million

will be Spent on Green Procurement in 2025; Rising to HK\$350 million in 2030



Clean Energy and Energy Efficiency

1 million kWh

of Renewable Energy will be Generated by 2023



Equal Opportunities

HK\$ 100 million

will be Spent on Direct Local Community Investment and Donations from 2022 to 2025



Future Skills & Innovation

HK\$300 million+

will be invested in startups from 2022 to 2025



Waste Management

25%

of Our Shopping Mall Food and Beverage Tenants will Join Our Food Waste Reduction Programme in 2022



Green and Low-carbon Designs

100%

Future New Stations & New Residential Development Projects will Attain BEAM Plus Gold or Above Certification