KEY CORPORATE MANAGEMENT

Jacob Kam Chak-pui Chief Executive Once. Adi Lau Tin-shing Missesing Director – Mainland China Business and Global Peter Ewen Engineering Director (up to 21 February 2021)

Capital Works

Roger Bayliss Capital Works Director Eva Kong Nai-kui Capital Works Chief of Staff Carl Devlin Deputy Director – Capital Works Clifford Chow Lung-hung Deputy Project Manager – NSL Signalling Robin Wong Koon-sang General Manager – Capital Works Technical Scott Mackenzie General Manager – Commercial Management Leung Chi-lap General Manager – E&M Construction Neil Smith General Manager – Lantau (Projects) Barry Sum Pang-tuen General Manager – New Territories (Projects) General Manager – New Territories (Pro Peter Leung Man-fat General Manager – Operations Projects Henry Young General Manager – Projects Management Office James Chow So-hung General Manager – SCL & HSR Andrew Mead Head of Architecture Thomas Lau Ming-yu Head of Civil Engineering (Capital Works) Ken Lee Kwong-wah Wong Sha Head of E&M Engineering (Capital Works) Head öf E&M Engineering (Capital Works) Bernard Chui Wan-tak Head of Programming Raymond Au Koon-shan Principal Projects Commercial Manager Timothy Edmonds Principal Projects Commercial Manager Dominic Law Tik-ko Project Manager – NOL Kevin Man Kwoon-yin Project Manager – Operations Projects – Civil Bruce Chang Chi-tat Project Manager – Operations Projects – E&M Chan Chun-sing Project Manager – Rolling Stock & Signalling Neil Ng Wai-hang Project Manager – SCL Civil Walter Lam Wai-tak Project Manager – SCL Civil – NSL Tim Leung Chi-tim Proiect Manager – SCL E&M Adrian Stearn Project Manager – SHO & ARO (w.e.f. 7 March 2022) Nelson Yeung Kin-wa Project Manager – TME Lesly Leung Po-po

Corporate Affairs & Branding Linda Choy Siu-min Corporate Affairs & Branding Director

Karen Woo Kit-sum General Manager – Branding & Communications Osbert Kwan Wing-cheung General Manager – Corporate Communications Lam Chan Lam-sang General Manager – Corporate Relations

Finance Herbert Hui Leung-wah Wilson Ma Wai-yuen ERP Project Management Office Lead (w.e.f. 14 February 2022) Sammy Jim Kwok-wah General Manager – Corporate Finance Dennis Tam Lup-kwan General Manager – Financial Control General Manager Communication Candy Ng Chui-lok Heard of Investor Relations & Retirement Benefits

David Pang Hoi-hing

Hong Kong Property & International Business

David Tang Chi-fai Property & International Business Director Paul Chow Yuen-ming General Manager-Property & International Business Planning & Governance

Australia

Terry Wong Ping-sau Deputy Director – Australian Business (up to 31 December 2021) Raymond Yuen Lap-hang Deputy Director – Australian Business (Acting) (w.e.f. 1 March 2022) Raymond O'Flaherty Chief Executive Officer – Metro Trains Melbourne Daniel Williams Chief Executive Officer – Metro Trains Sydney David Yam Pak-nin General Manager – Business Development General Manager – Business Development Tommy Lam Choi-fung Head of Projects Engineering – Australian Business Hong Kong Property Monita Ko Suet-ying Deputy General Manager – Property Development Edward Wong Koon-pong Deputy General Manager – Property Project (up to 17 April 2022) Lawrence Chung Kwok-leung Deputy General Manager – Property Project (Designate) Deputy General Manager – Property Project (Desig Debbie Chan Yuen-ping General Manager – Investment Property (Team 1) Kenneth Lung Tze-ho General Manager – Investment Property (Team 2) Melissa Pang Mee-yuk General Manager – Property Development Kenny Chow Chun-ling General Manager – Property Management Wilfred Yung Sze-wai Wilfred Yeung Sze-wai General Manager – Property Project Sharon Liu Chung-gay General Manager – Town Planning Sweden Joakim Sundh Chief Executive Officer – MTR Express Mia Rådberg Andersson Chief Executive Officer – MTR Facility Management

Henrik Dahlin Chief Executive Officer – MTR Nordic Mats Johannesson Chief Executive Officer – MTR Pendeltågen

Chief Executive Officer – MTR Tech (up to 28 February 2022) Caroline Astrand Chief Executive Officer – MTR Tunnelbanan United Kingdom

Steve Murphy Chief Executive Officer – MTR UK Nigel Holness Managing Director – MTR Elizabeth Line

Hong Kong Transport Services Jeny Yeung Mei-chun Hong Kong Transport Services Director Tony Lee Kar-yun Cheung Chi-keung Chief of Cross Boundary Segment

Sammy Wong Kwan-wai Chief of Operating & Metro Segment Nelson Ng Wai-hung Chief of Operations Engineering

Gordon Lam Bik-shun Chief Signal Engineer (Operations)

Joseph Sin Chi-man Chief Signalling Design Manager Mark Chan Tat-tai Deputy General Manager – Projects Planning & Development (Operations)

Margaret Chu Fung-kuen General Manager – Commercial

Chan Hing-keung General Manager – Engineering & Innovation Centre General Manager - Linguista Aiken Tam Yiu-ming General Manager – Engineering Maintenance (Gateway Segment) Frankie Ng Sze-ho General Manager – Engineering Maintenance (Operating & Metro Segment) (w.e.f. 1 February 2022) Winson Tse Fuk-sum General Manager – Infrastructure Maintenance (w.e.f. 1 February 2022) Diane Chiu Man General Manager – Marketing & Business Growth Annie Leung Ching-man General Manager – Marketing & Customer Experience Siman Tang General Manager – Operations Performance & Services Management Alex Lau Hing-hon General Manager – Operations Safety & Quality (up to 12 March 2022) Allen Ding Ka-chun General Manager – Projects Planning & Development (Operations) Rick Wong Hoi-wah General Manager – PWay Asset Replacement & Operations Interfacing Works

Lee Kim-hung General Manager – Rolling Stock Maintenance Paul Wong Kah-ming General Manager – Special Duties (w.e.f. 15 January 2022)

Bess Ng Suet-fa Head of Line Group Management – EAL & IC Ben Lui Gon-yee Head of Line Group Management – Urban Lines Human Resources & Administration Margaret Cheng Wai-ching Albert Man Tat-shing General Manager – Corporate Security Doreen Siu Wai-man General Manager – Human Resources Denise Ng Kee Wing-man General Manager – Learning & Human Resources Transformation General Manager – Performance & Reward Vinnie Chi Man-yan General Manager – Talent Management & Organisation Development **Internal Audit** Linda Chan Head of Internal Audit (w.e.f. 11 January 2022) Legal & Governance Gillian Meller Legal & Governance Director Stephen Hamill Brian Downie Deputy Director – Legal, Procurement & Supply Chain Michael Parker General Manager – Assurance Management Roger Lee Chak-man General Manager – Corporate Safety Cercita Cheng Yuet-fong General Manager – Governance & Company Secretarial Linda Li Sau-lin General Manager – Legal (Property) Nicholas Zhang Xiaolong General Manager – Procurement & Supply Chain Keab acia o Kan de U Katherine Kendall Head of Corporate Quality & Compliance Mainland China & Macau Businesses Macau Jeff Chan Yue-chiu General Manager – Macau Light Rapid Transit Ken Wong Kin-wai General Manager – Macau (Projects) Mainland China Jeremy Xu Muhan Deputy Director – Mainland China Business Kyle Lau Ki-ming Chief of Engineering (Beijing) Tse Che-ming Deputy General Manager – Engineering (Hangzhou) Deputy General Manager – Engineering (Hangzhou) Ronnie Tong Chai-ming Deputy General Manager – Operations (Beijing) George Mui Wai-ming Deputy General Manager – Operations (Hangzhou) Kevin Kiang Yee-wing Deputy General Manager – Operations (Shenzhen) Charles Lau Kam-keung Deputy General Manager – Projects (Beijing) General Manager – Business Development (Mainland China) Carmen Li Wai-ching General Manager – Chengdu General Manager Concerning Frank Liu Zhui-ming Wilson Shao Shing-ming eneral Manager – Jin General Warsey Oscar Ho Ka-wa Casaral Manager – Mainland China Property Terry Wong Wing-kin General Manager – Shenzhen General Manager – Justin Man Wing-fai **MTR Academy** Margaret Cheng Wai-ching President of MTR Academy (Acting)

Weller Chan Kwok-wai

Works Management

Ngong Ping 360 Andy Lau Wai-ming Managing Director of Ngong Ping 360 **Octopus Holdings Limited** Angus Lee Chun-ming[#] Chief Executive Officer – Octopus Holdings Limited Strategy, Innovation & Technology Ted Suen Yiu-tat Chief Information Officer (up to 13 February 2022)

Daniel Wong General Manager – Global Innovation Cheris Lee Yuen-ling Transformation Programme Manager

Mr. Angus Lee is seconded to Octopus Holdings Limited and Octopus Cards Limited to take up the role of Chief Executive Officer.