

BOARD AND EXECUTIVE DIRECTORATE

Full biographies of Members of the Board and the Executive Directorate are available on the Company's website (www.mtr.com.hk).

MEMBERS OF THE BOARD



**Dr Rex
Auyeung Pak-kuen***

GBS, JP
Age 70

Chairman (since 1 July 2019)
NED (since 7 March 2019)
Environmental & Social Responsibility Committee (Chairman)
Nominations Committee (Member)
Remuneration Committee (Member)

Dr Auyeung is the vice chairman and an independent non-executive director of C-MER Eye Care Holdings Limited, and an independent non-executive director of China Construction Bank (Asia) Corporation Limited.

Dr Auyeung has over 40 years of experience in the insurance industry in Canada and Hong Kong. Before his retirement in June 2017, he was Chairman – Asia of the Principal Financial Group Inc. (“PFG”), a Fortune 500 company, responsible for PFG’s overall businesses in Asia.

Dr Auyeung also actively serves the public sector and is currently a member of the Board of Directors of the Investor and Financial Education Council under the Securities and Futures Commission, a board member of Bo Charity Foundation (Food Angel) and a convenor of the Advisory Committee of the Jockey Club Community eHealth Care Project.

Dr Auyeung was previously an independent non-executive director of HSBC Provident Fund Trustee (Hong Kong) Limited, Standard Life (Asia) Limited and Sompo Insurance China Co., Ltd., the chairman of Hong Kong Strategy for Financial Literacy Sub-committee on Stakeholder Coordination and Collaboration, an observer of the Independent Police Complaints Council Observers Scheme, a member of the Independent Review Committee on Hong Kong’s Franchised Bus Service, the chairman of the Council of Lingnan University and the Senior Strategy and Business Advisor at Athenex Inc., a company listed on NASDAQ in the United States of America.



**Dr Jacob
Kam Chak-pui***

JP
Age 61

Chief Executive Officer (“CEO”) (since 1 April 2019)
Environmental & Social Responsibility Committee (Member)

Dr Kam joined the Company in 1995 and had held various management positions in the Operations, Projects and Mainland China and International Business Divisions. Before the CEO appointment, he was the Operations Director between January 2011 and April 2016 and the Managing Director – Operations and Mainland Business from May 2016.

As the CEO, Dr Kam is responsible for all performance of the Company and its group companies, both in and outside Hong Kong.

Dr Kam is a member of the Hong Kong Quality Assurance Agency Governing Council, the board of directors of The Community Chest of Hong Kong, the General Committee of The Hong Kong General Chamber of Commerce, and the General Committee of the Employers’ Federation of Hong Kong. He is also an Honorary Chairman of the International Association of Public Transport (UITP).

Dr Kam qualified as a Chartered Engineer in the United Kingdom in 1989.



Andrew Clifford Winawer Brandler[^]

Age 66

INED (since 17 May 2017)
Finance & Investment Committee (Chairman)
Audit & Risk Committee (Member)

Mr Brandler is the chairman of Sir Elly Kadoorie & Sons Limited. He was formerly the group managing director and chief executive officer of CLP Holdings Limited from 2000 to 2013, an executive director between October 2013 and April 2014, and currently is the vice chairman of the board and a non-executive director of that company. Mr Brandler is also the non-executive deputy chairman of The Hongkong and Shanghai Hotels, Limited, and a non-executive director of Tai Ping Carpets International Limited. He is also currently the Chairman of the Board of Governors of the Chinese International School.

Prior to joining CLP Holdings Limited in 2000, Mr Brandler was an investment banker, his last position being Head of Asia Pacific Corporate Finance at Schroders based in Hong Kong. He is the former chairman of The Hong Kong General Chamber of Commerce and a member of the Operations Review Committee of the Independent Commission Against Corruption.

Mr Brandler is a member of The Institute of Chartered Accountants in England and Wales.



Dr Bunny Chan Chung-bun[^]

GBM, GBS, SBS, BBS, JP

Age 65

INED (since 20 May 2020)
Environmental & Social Responsibility Committee (Member)
Finance & Investment Committee (Member)

Dr Chan has over 30 years of experience in the garment industry and is the founder and chairman of Prospectful Holdings Limited. He is an independent non-executive

director of Li Ning Company Limited, Great Harvest Maeta Group Holdings Limited and Glorious Sun Enterprises Limited. Dr Chan is currently a member of the Hong Kong delegation to the National People's Congress of the People's Republic of China. He is also the chairman and a founding member of the Hong Kong Army Cadets Association, a member of the Court of Hong Kong Metropolitan University ("HKMU") (formerly The Open University of Hong Kong ("OUHK")), and an advisor to Our Hong Kong Foundation.

Dr Chan was formerly an independent non-executive director of Speedy Global Holdings Limited. He was appointed to the Commission on Youth in 2004 and was the chairman from 2009 to 2015. Dr Chan set up the Hong Kong Association of Youth Development in 2007 and was the former chairman of the Kwun Tong District Council and the vice-chairperson of the Community Care Fund Task Force of the Commission on Poverty. He also served on the Financial Reporting Council, the Social Welfare Advisory Committee, the Personal Data (Privacy) Advisory Committee, and the Council for Sustainable Development.



Walter Chan Kar-lok

SBS, JP

Age 69

INED (since 22 May 2019)
Nominations Committee (Member)
Capital Works Committee (Member)

Mr Chan has been a practising lawyer for over 40 years and is currently a consultant of Messrs. So, Lung & Associates, Solicitors. He is also a China Appointed Attesting Officer. Mr Chan currently is the chairman of The Hong Kong Housing Society, and a member of the Advisory Committee on Post-service Employment of Civil Servants.

Mr Chan was formerly the chairman of Appeal Tribunal (Buildings), a non-executive director of the Urban Renewal Authority, a member of the Housing Authority, the Town Planning Board, the Harbourfront Commission and the Board of Advisors of Radio Television Hong Kong, and a convenor-cum-member of the Pensions Appeal Panel under the Civil Service Bureau.



**Dr Pamela
Chan Wong Shui#**

Age 76

INED (since 4 July 2013)
Nominations Committee (Chairman)
Environmental & Social Responsibility Committee (Member)

Dr Chan is chairman of The Insurance Complaints Bureau, The Boys' and Girls' Clubs Association of Hong Kong and the Advisory Committee of the Department of Social Behavioural Sciences of City University of Hong Kong. She is a member of the Judicial Officers Recommendation Commission and third vice president of the board of The Community Chest of Hong Kong. Dr Chan is also patron of Consumers International.

Dr Chan was chief executive of the Consumer Council, chairman of the Hong Kong Deposit Protection Board, deputy chairman of the Hong Kong Baptist University Council and the Court, chairman of the governing committee of Princess Margaret Hospital, a member of the Law Reform Commission of Hong Kong, Hospital Authority, The Hong Kong Housing Authority, Estate Agents Authority and the Private Columbaria Appeal Board, and an independent director of the Travel Industry Council of Hong Kong.



**Dr Dorothy
Chan Yuen Tak-fai**^**

Age 73

INED (since 4 July 2013)
Remuneration Committee (Chairman)
Capital Works Committee (Member)

Dr Chan is currently the Deputy Director (Administration and Resources), Head of Centre for Logistics & Transport and advisor of the International College of the HKU School of Professional and Continuing Education, and a council member of HKU SPACE Po Leung Kuk Stanley Ho

Community College. She is an independent non-executive director of AMS Public Transport Holdings Limited, a director of TWGHs E-Co Village Limited, a Strategy Advisor to the Serco Group (HK) Limited, a member of the Board of Governors of the Hong Kong Institute for Public Administration, a member of the Commercial Letting Panel under the Board of West Kowloon Cultural District Authority, and the Honorary Fellow and an advisor to the Council of Trustees of the Chartered Institute of Logistics and Transport ("CILT").

Dr Chan was a board member of the Logistics and Supply Chain MultiTech R&D Centre Limited, the chairperson of the Sustainable Agricultural Development Fund Advisory Committee, a member of the Social Welfare Advisory Committee and the Advisory Council on Environment of the HKSAR Government, and the International President, the Global Chairperson and a Global Advisor for Women in Logistics and Transport in CILT. She was previously the Deputy Commissioner for Transport of Government from 1995 to 2002. From 2000 to 2002, Dr Chan was the Alternate Director to the office of the Commissioner for Transport, a Non-executive Director of the Company.



Cheng Yan-kee*

BBS, JP

Age 68

INED (since 22 May 2019)
Capital Works Committee (Chairman)
Remuneration Committee (Member)

Mr Cheng is a practising civil and structural engineer, and an Authorised Person and a Registered Structural Engineer under the Buildings Ordinance. He is also a Class 1 Registered Structural Engineer in the People's Republic of China.

Mr Cheng currently is a director of H. K. Cheng & Partners Limited. He is also a member of the Advisory Committee on Post-service Employment of Civil Servants and the Advisory Committee on Post-office Employment for Former Chief Executives and Politically Appointed Officials.

Mr Cheng formerly was an independent non-executive director of K. H. Group Holdings Limited, President of the Institution of Structural Engineers, and Chairman of both the Council of the Hong Kong Baptist University and the Corruption Prevention Advisory Committee under the Independent Commission Against Corruption. He was also a member of the Hospital Authority, Town Planning Board and Hong Kong Housing Authority.



Hui Siu-wai

SBS
Age 66

INED (since 26 May 2021)
Audit & Risk Committee (Member)
Capital Works Committee (Member)

Mr Hui joined the Hong Kong Government in 1978 as a student building surveyor. He worked in a wide range of posts in the former Buildings Ordinance Office, the former Building Development Department, the former Buildings and Lands Department and the Buildings Department. In 2001, he was seconded to the Security Bureau of the HKSAR Government and assumed the position of the Principal Assistant Secretary/Special Duties, with the primary responsibility of overseeing aviation security. Before his retirement, Mr Hui was the Director of Buildings between 2014 and 2017.

Mr Hui was appointed by the HKSAR Government and served as a member of the Expert Adviser Team for the Shatin-to-Central Link Project between 2018 and 2020.

Mr Hui has been a member of the Hong Kong Institute of Surveyors since 1984.



Sunny Lee Wai-kwong*

BBS, JP
Age 63

INED (since 25 May 2022)
Nominations Committee (Member)
Technology Advisory Panel (Member)

Mr Lee has more than 30 years of experience in business and technology management gained in both Hong Kong and overseas. He is the vice-president (Administration) of City University of Hong Kong, and an independent non-executive director of SUNeVision Holdings Ltd and BOC Hong Kong (Holdings) Limited.

Mr Lee was the executive director of information technology ("IT") of The Hong Kong Jockey Club ("HKJC"), where he served as a member of the board of management and had overall responsibility for HKJC's IT strategy and innovation. Prior to joining HKJC, Mr Lee held various key positions at The Hong Kong and China Gas Company Limited, including as an executive committee member, and as chief information officer of the group and chief executive officer of two strategic diversification businesses, iCare.com Limited and Towngas Telecommunications Company Limited.

Mr Lee also actively serves in many governing and advisory committees in the academic, professional and community arena. He is the board chairman of Hong Kong Applied Science and Technology Research Institute Company Limited, the chairman of Public Libraries Advisory Committee and an ex-officio member of the Committee on Innovation, Technology and Industry Development of the HKSAR, and a council member of each of Hong Kong Management Association, Hong Kong Quality Assurance Agency and Hong Kong Professionals and Senior Executives Association.

Mr Lee, formerly, was a president of Hong Kong Computer Society, a chairman of the Hong Kong Institute of IT Professional Certification, a council member of Vocational Training Council, an audit committee member of Hong Kong Housing Society, a member of Working Group of Intellectual Property Trading of the HKSAR, and a board chairman of Hong Kong Education City.

Mr Lee is a Chartered IT Professional and a Chartered Engineer.



**Dr Rose
Lee Wai-mun**

JP
Age 70

INED (since 16 May 2018)
Remuneration Committee (Member)
Finance & Investment Committee (Member)

Dr Lee is an Independent Non-Executive Director of CK Hutchison Holdings Limited and Swire Pacific Limited. She is also a member of the Election Committee of the 13th National People's Representative Meeting, a Board Member of the West Kowloon Cultural District Authority, and Vice Patron of the Community Chest of Hong Kong. Dr Lee is a Fellow of The Hong Kong Institute of Bankers.

Dr Lee was previously Vice-Chairman and Chief Executive of Hang Seng Bank Limited, Group General Manager of HSBC Holdings plc, Director of The Hongkong and Shanghai Banking Corporation Limited and Chairman of the Board of Governors of The Hang Seng University of Hong Kong. In addition, she was previously Vice President of The Hong Kong Institute of Bankers, Board Member and Deputy Chairman of the Executive Committee of The Community Chest of Hong Kong, and a member of the Financial Services Advisory Committee of the Hong Kong Trade Development Council.



**Jimmy
Ng Wing-ka**

BBS, JP
Age 53

INED (since 22 May 2019)
Nominations Committee (Member)
Environmental & Social Responsibility Committee (Member)

Mr Ng is a solicitor admitted to practise in Hong Kong and currently is a partner of Messrs. Tung, Ng, Tse & Lam, Solicitors. He is currently a member of the Hong Kong delegation to the National People's Congress of the People's Republic of China and a Legislative Council

member representing the Industrial (Second) Functional Constituency. Mr Ng is an independent non-executive director of Yanchang Petroleum International Limited and Glorious Sun Enterprises Limited. He is also the chairman of the Hong Kong – Taiwan Business Co-operation Committee and the HKSAR Passports Appeal Board, a vice-chairman of the Independent Police Complaints Council, a non-executive director of Mandatory Provident Fund Schemes Authority and The Hong Kong Mortgage Corporation Limited, a director of Hong Kong Science and Technology Parks Corporation, and a member of the Court and the Council of The University of Hong Kong, the Council of The Hong Kong Polytechnic University, the Competition Commission and the Chinese People's Political Consultative Conference of Shaanxi Province, the People's Republic of China.

Mr Ng was formerly an independent non-executive director of China Weaving Materials Holdings Limited and a member of the Small and Medium Enterprises Committee of the Trade and Industry Department.



Carlson Tong

GBS, SBS, JP
Age 68

INED (since 25 May 2022)
Audit & Risk Committee (Chairman)
Finance & Investment Committee (Member)

Mr Tong is a chartered accountant and has extensive experience in the financial services sector and the capital market in both the Mainland China and Hong Kong markets. He is an independent non-executive director of Standard Chartered PLC.

Mr Tong joined KPMG UK in 1979 and became an audit partner of the firm in Hong Kong in 1989. He was elected chairman of KPMG China and Hong Kong in 2007, before becoming the Asia Pacific chairman and a member of the global board and global executive team of KPMG in 2009. Mr Tong spent over 30 years at KPMG and was actively involved in the work of the capital market, corporate governance and regulatory compliance, serving as a member of the Main Board and Growth Enterprise Market

Listing Committee of The Stock Exchange of Hong Kong Limited from 2002 to 2006, before becoming the chair during 2006 to 2008. After retiring from KPMG in 2011, he was appointed a non-executive director of the Securities and Futures Commission (“SFC”), and later acted as its chairman for the period from 2012 to October 2018. Mr Tong oversaw a number of major policy initiatives during his term as the chairman of the SFC, including the introduction of the Hong Kong and Shanghai/Shenzhen Stock connect schemes and the mutual recognition of funds between the Mainland and Hong Kong.

Mr Tong, formerly, was a non-executive director of the Hong Kong International Airport Authority, chairman of Aviation Security Company Limited, chairman of the University Grants Committee, a member of the Exchange Fund Advisory Committee of Hong Kong Monetary Authority, a vice president and a council member of the Hong Kong Institute of Certified Public Accountants and a member of the Hong Kong Human Resources Planning Commission.

Mr Tong currently sits on various HKSAR Government and professional bodies. He is the chairman of the Independent Commission on Remuneration for Members of the Executive Council and the Legislature, and Officials under the Political Appointment System, a board member of each of Hong Kong Investment Corporation Limited, the Hong Kong Academy of Finance and Hong Kong Laureate Forum Limited and an observer on behalf of the HKSAR Government for Cathay Pacific Airways Limited.

Mr Tong is a Fellow of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants respectively.



Adrian Wong Koon-man

BBS, MH, JP
Age 58

INED (since 26 May 2021)
Audit & Risk Committee (Member)
Remuneration Committee (Member)

Mr Wong is an executive director and Chief Operations Officer of VL Asset Management Limited and a director of Abercan Limited. He is also a board member of

Airport Authority Hong Kong and Aviation Security Company Limited, the chairman of the Corruption Prevention Advisory Committee, and a member of the Advisory Committee on Corruption of the Independent Commission Against Corruption, and a member of the Travel Industry Authority, the Standing Commission on Civil Service Salaries and Conditions of Service and the Unsolicited Electronic Messages (Enforcement Notices) Appeal Board.

Mr Wong previously worked for commercial law firms in England and in Hong Kong and specialised in listings and mergers and acquisitions in the Greater China region. He was a member of the Listing Committee of The Stock Exchange of Hong Kong Limited, a member of the Communications Authority, a member of the Air Transport Licensing Authority and a director of the Urban Renewal Fund.



Johannes Zhou Yuan#
Age 67

INED (since 17 May 2017)
Technology Advisory Panel (Chairman)
Audit & Risk Committee (Member)

Mr Zhou is an independent director of Citibank (China) Co., Ltd.

Mr Zhou retired in June 2016 as Chief Strategic Officer of China Investment Corporation (“CIC”). He joined CIC in 2008 and held a variety of portfolios of responsibilities including alternative assets, direct investments, asset allocation and finance/treasury. Prior to that, Mr Zhou led Asia business development at Chicago Mercantile Exchange. From 2001 to 2005, he worked as a financial researcher and consultant, working on assignments ranging in asset management, private equity, hedge funds, risk models, financial software architecture, and financial market reform, with consulting work done for the China Securities Regulatory Commission, Shanghai Futures Exchange and a number of western firms. From 1998 to 2001, Mr Zhou was chief executive officer of HKFE Clearing Corporation Limited and concurrently chief financial officer of Hong Kong Futures Exchange Limited,

responsible for the Exchanges's finance, treasury, risk and clearing functions. He was UBS AG's China country head from 1994 to 1998, responsible for the bank's investment banking, commercial banking, asset management and private banking businesses in China. From 1988 to 1994, Mr Zhou worked at State Street Bank in Boston, where he founded and managed the research department. Prior to that, he taught at Brandeis University, United States of America.



Christopher Hui Ching-yu
(Secretary for Financial Services and the Treasury)

GBS, JP
Age 46

NED (since 1 June 2020)
Remuneration Committee (Member)
Finance & Investment Committee (Member)

Mr Hui sits on the boards of several public bodies, including Airport Authority Hong Kong, Mandatory Provident Fund Schemes Authority, The Hong Kong Mortgage Corporation Limited and West Kowloon Cultural District Authority, and is the Chairman of the Kowloon-Canton Railway Corporation and an ex-officio member of the Financial Services Development Council ("FSDC") in his official capacity. He is also, in his official capacity, a director of Hongkong International Theme Parks Limited and Hong Kong Investment Corporation Limited. In addition, Mr Hui is a member of the Democratic Alliance for the Betterment and Progress of Hong Kong.

Mr Hui was an Administrative Officer in the HKSAR Government from 1999 to 2003 and held different positions in the Economic Development Branch, the Office of the HKSAR Government in Beijing and the Home Affairs Department. After he left the HKSAR Government in 2003, Mr Hui worked in the banking sector before joining Hong Kong Exchanges and Clearing Limited ("HKEx") in 2006. From 2006 to 2018, Mr Hui held various senior positions in the Market Development Division and Listing Division in HKEx and was the Managing Director at the time he left HKEx. He was the Executive Director of FSDC from 2019 to 2020.

Alternate Directors

- (i) Joseph Chan Ho-lim (since 1 June 2020)
- (ii) Cathy Chu Man-ling (since 9 August 2021)
- (iii) Maurice Loo Kam-wah (since 10 August 2020)



Secretary for Transport and Logistics®
(Lam Sai-hung)

GBS, JP
Age 61

NED (since 1 July 2022)
Nominations Committee (Member)
Remuneration Committee (Member)

Mr Lam joined the Hong Kong Government as an Assistant Engineer in 1986. He was promoted to Chief Engineer in 2009 and to Principal Government Engineer in 2014. Mr Lam was appointed as Project Manager of the Hong Kong Island and Islands Development Office in the Civil Engineering and Development Department in 2015 and as the Director of Civil Engineering and Development in 2016. In his official capacity as the Permanent Secretary for Development (Works), he served as a Non-executive Director and a member of each of the Capital Works Committee and the former Risk Committee of the Company during the period from 13 October 2018 to 7 October 2021.

Mr Lam is the Chairman of the Hong Kong Maritime and Port Board, Hong Kong Logistics Development Council, and Aviation Development and Three-runway System Advisory Committee, and a Vice-Chairperson of the Hong Kong-Taiwan Economic and Cultural Cooperation and Promotion Council. He is also a board member of Airport Authority Hong Kong and a member of the Council for Sustainable Development and the Steering Committee on Three-Runway System and North Commercial District.

Mr Lam is a Fellow of The Hong Kong Institution of Engineers, the Institution of Civil Engineers, United Kingdom, and the China Hong Kong Railway Institution.

Alternate Directors

- (i) Under Secretary for Transport and Logistics
(Liu Chun-san since 2 August 2022)
- (ii) Permanent Secretary for Transport and Logistics
(Mable Chan since 1 July 2022)
- (iii) Deputy Secretary for Transport and Logistics 1
(Sharon Yip Lee Hang-ye from 1 July 2022 to 29 January 2023 and Amy Wong Pui-man since 30 January 2023)
- (iv) Deputy Secretary for Transport and Logistics 2
(Amy Wong Pui-man from 1 July 2022 to 29 January 2023 and Ida Lee Bik-sai since 30 January 2023)



Permanent Secretary for Development (Works)[@] (Ricky Lau Chun-kit)

JP
Age 56

NED (since 8 October 2021)
Nominations Committee (Member)
Capital Works Committee (Member)

Mr Lau joined the Hong Kong Government in March 1992 and was the Director of Civil Engineering and Development from October 2018 to October 2021.

Mr Lau is a fellow of The Hong Kong Institution of Engineers and the Institution of Civil Engineers, United Kingdom.

Alternate Director

Deputy Secretary for Development (Works)³
(Francis Chau Siu-hei since 3 March 2022)



Commissioner for Transport[@] (Rosanna Law Shuk-pui)

JP
Age 55

NED (since 9 September 2020)
Audit & Risk Committee (Member)
Technology Advisory Panel (Member)

Miss Law, in her official capacity as the Commissioner for Transport, also serves as a director of several transport-related companies including The Kowloon Motor Bus Company (1933) Limited, Long Win Bus Company Limited, New World First Bus Services Limited, New Lantao Bus Company (1973) Limited, Citybus Limited, The "Star" Ferry Company Limited, Western Harbour Tunnel Company Limited and Route 3 (CPS) Company Limited.

Miss Law joined the Hong Kong Government in 1989 and has served in various policy bureaux and departments, including as the Principal Assistant Secretary for the Environment, Transport and Works (Transport) (later renamed to the Principal Assistant Secretary for Transport and Housing (Transport)) from March 2007 to August 2009, the Deputy Commissioner for Tourism from August 2010 to September 2016, and the Deputy Secretary for Constitutional and Mainland Affairs from September 2016 to September 2020.

Alternate Director

Deputy Commissioner for Transport/Transport Services and Management
(Macella Lee Sui-chun since 1 September 2016)

Notes:

* Also a director of the Company's subsidiary(ies).

^ Up for retirement by rotation and eligible for re-election at the Company's forthcoming Annual General Meeting ("AGM").

Director who will retire after the conclusion of the Company's forthcoming AGM.

@ Director appointed by the Chief Executive of the HKSAR pursuant to Section 8 of the MTR Ordinance, who is not required to retire by rotation under the Articles of Association.

INED: independent non-executive director

NED: non-executive director



MEMBERS OF THE EXECUTIVE DIRECTORATE

Dr Jacob Kam Chak-pui*

JP
Age 61

Chief Executive Officer (since 1 April 2019)
Environmental & Social Responsibility Committee (Member)

His biography is set out on page 150.

Adi Lau Tin-shing

Age 63

Managing Director – Mainland China Business and
Global Operations Standards (up to 31 December 2022)

Mr Lau was the Managing Director – Mainland China Business and Global Operations Standards from July 2021 to December 2022. He retired from the Company after 31 December 2022 after cumulatively 40 years of service.

Margaret Cheng Wai-ching*

JP
Age 57

Human Resources Director (since 1 June 2016)
Environmental & Social Responsibility Committee (Member)

Ms Cheng is responsible for all of the Company's human resources and administration affairs. She is currently the President of MTR Academy.

Ms Cheng is a seasoned human resources practitioner with rich senior management experience. She took up different human resources roles in Citibank, N.A. between 1993 and 1997, and was with JP Morgan as Vice President, Human Resources between 1997 and 2001. From 2001 to



Members of the Executive Directorate

From left to right:

Dr Tony Lee Kar-yun, Margaret Cheng Wai-ching, David Tang Chi-fai, Herbert Hui Leung-wah, Dr Jacob Kam Chak-pui, Jeny Yeung Mei-chun, Linda Choy Siu-min, Adi Lau Tin-shing, Gillian Elizabeth Meller, Carl Michael Devlin, Sammy Wong Kwan-wai

2013, Ms Cheng was with The Hongkong and Shanghai Banking Corporation Limited (“HSBC”) and was Head of Human Resources, Hong Kong and Global Business, Asia Pacific when she left HSBC. Before joining the Company, she was Group Head of Human Resources of Hong Kong Exchanges and Clearing Limited.

Ms Cheng is serving various public duties at the HKSAR Government, including acting as the vice chairman of the Cross-Industry Training Advisory Committee for the Human Resource Management Sector under the Qualifications Framework of Education Bureau; a member of the Standing Committee on Directorate Salaries and Conditions of Service; a member of the Panel of Arbitrators appointed under the Labour Relations

Ordinance; and a non-official member of the Civil Service Training Advisory Board. She is also the chairman of the Career Development Board of The Chinese University of Hong Kong, the vice-chairman of the Hong Kong Council for Accreditation of Academic and Vocational Qualifications and the chair of the Business Development Committee, a board member of the Hospital Authority and the chairman of the Human Resources Committee, a council member of The Hong Kong Management Association, and a member of the Employees Retraining Board.

Ms Cheng is currently the Immediate Past President and a Fellow Member of the Hong Kong Institute of Human Resource Management.

Linda Choy Siu-min

Age 52

Corporate Affairs and Branding Director
(since 1 July 2021)

Ms Choy joined the Company as the Corporate Affairs Director in March 2020.

Ms Choy is responsible for overseeing the Company's corporate communications, corporate relations and branding functions.

Ms Choy has extensive experience in public affairs and communications, public engagement and journalism. She started her career in 1992 as a reporter for the South China Morning Post ("SCMP") and later joined the HKSAR Government as an Administrative Officer, holding a number of positions in various policy bureaux between 1998 and 2004. Ms Choy rejoined SCMP as its China News Editor in 2004 and was later promoted to News Editor before she took on the position of Director, Government Relations of Hong Kong Disneyland Management Limited ("HKDML") in 2007. In 2008, she left this role and was appointed by the HKSAR Government as the Political Assistant to the Secretary for the Environment until 2012, after which she rejoined HKDML as its Vice President, Communications & Public Affairs, a position which she held from 2013 to January 2020.

Ms Choy is currently an Honorary Advisor of Make-A-Wish Foundation of Hong Kong Limited, a Non-official Member of both the Community Involvement Committee on Greening and the Lantau Development Advisory Committee, and a Member of the Board of Advisors of Radio Television Hong Kong, the Public Libraries Advisory Committee, and the Advisory Board of The Hong Kong Red Cross. She was formerly the President of the Hong Kong Association of Amusement Parks and Attractions Limited and the Vice-chairwoman of Lantau Development Alliance Limited.

Carl Michael Devlin

Age 53

Capital Works Director (since 1 August 2022)

Mr Devlin joined the Company in November 2021.

Mr Devlin is responsible for leading the Capital Works Business Unit and overseeing the Company's capital

works portfolio, covering new railway extensions and operations projects.

Mr Devlin possesses extensive experience across a range of large-scale, complex and multi-disciplinary projects in different sectors including transport, rail and civil infrastructure, aviation, energy, oil and gas. He has a strong project management background with solid business leadership experience and has worked successfully with stakeholders and international companies in the United Kingdom, New Zealand, Australia, United States of America, Canada and Japan. Before joining the Company, Mr Devlin was General Manager, Rail & Mass Transit of Waka Kotahi New Zealand Transport Agency. Prior to that, from 2015 to 2018, he was the Executive Director of Construction for Horizon Nuclear Power in the United Kingdom and Programme Director for Transport for London, United Kingdom, from 2013 to 2015. Mr Devlin previously held senior leadership roles with Laing O'Rourke, BAA plc and Bechtel Infrastructure.

Mr Devlin is a Chartered Member of Engineers Ireland.

Herbert Hui Leung-wah*

Age 60

Finance Director (since 2 July 2016)

Mr Hui joined the Company in June 2016.

Mr Hui is responsible for the financial management of all of the Company's affairs, including financial planning and control, budgeting, accounting and reporting and corporate finance. He also leads the treasury and investor relations functions. Mr Hui is the chairman of the Tender Board and of the Board of Trustees of both the Retirement Scheme and Provident Fund Scheme of the Company.

Mr Hui has extensive corporate finance and investment banking experience. He began his career at Morgan Stanley Asia Limited in 1988. Mr Hui left in 1990 to pursue a career in corporate finance with Wardley Corporate Finance Limited (later known as Corporate, Investment Banking and Markets Division of The Hongkong and Shanghai Banking Corporation Limited) and was the Chief Operating Officer, Investment Banking, Asia Pacific and Co-Head, Corporate Finance Execution when he left in 2004. He was General Manager – Corporate Finance of the Company from 2004 to 2011, and the Chief Financial Officer of Digital China Holdings Limited from 2011 to

2012. Mr Hui was the Chief Financial Officer of K. Wah International Holdings Limited before re-joining the Company in 2016.

Mr Hui is a member of the Standing Committee on Disciplined Services Salaries and Conditions of Service of the HKSAR Government and the chairman of its ICAC Sub-Committee, and a non-official member of the Advisory Committee on Chinese Medicine Development Fund supervised by the Health Bureau. He is also a director of HKBU Chinese Medicine Hospital Company Limited and the chairman of its Human Resources Committee.

Mr Hui is a Chartered Financial Analyst.

Dr Tony Lee Kar-yun*

Age 62

Operations Director (since 1 January 2020)

Dr Lee joined the Company in 1991 and has held various management positions related to the design, construction, operations and maintenance of the Company's railway system in Hong Kong.

Dr Lee is responsible for managing the Company's railway related operations in Hong Kong.

Dr Lee is a Chartered Engineer and is a Member of The Institution of Engineering and Technology and The Hong Kong Institute of Directors. He is also a Member of the Advisory Committee of the Department of Electrical and Electronic Engineering of The University of Hong Kong, the Engineering Discipline Advisory Board of the Hong Kong Institute of Vocational Education and a Member of the Technical Committee of National Rail Transit Electrification and Automation Engineering Technology Research Center (Hong Kong Branch).

Gillian Elizabeth Meller*

Age 50

Legal and Governance Director (since 22 February 2021)

Environmental & Social Responsibility Committee (Member)

Ms Meller joined the Company in August 2004. Prior to her current position, Ms Meller was the Legal Director & Secretary between September 2011 and June 2016, and the Legal and European Business Director between July 2016 and February 2021.

Ms Meller is responsible for overseeing the Company's legal, insurance, governance and risk management, environmental and social responsibility, and central procurement and supply chain functions. She is also responsible for leading the Company's assurance function with the aim of providing a strengthened second line of defence across key risk areas of the Company.

Before joining the Company, Ms Meller was Director of Legal Services for Metronet Rail SSL Limited in London, the United Kingdom, and a solicitor at CMS Cameron McKenna in London, the United Kingdom.

Ms Meller is a vice chairman of the Legal Committee of The Hong Kong General Chamber of Commerce, and a member of the Listing Committee of The Stock Exchange of Hong Kong Limited. She was formerly a member of the Standing Committee on Company Law Reform.

Ms Meller is qualified to practise as a solicitor in Hong Kong and England and Wales. She is a representative of the China/Hong Kong Division on the Council of the international Chartered Governance Institute and a former President of The Hong Kong Chartered Governance Institute.

David Tang Chi-fai*

Age 58

Property and International Business Director (since 22 February 2021)

Mr Tang joined the Company in August 2004. Prior to his current position, Mr Tang was appointed as the Property Director in October 2011 and the Property and Australian Business Director in October 2020, and before that he had held various senior management positions in the then Legal and Procurement Division, the China and International Business Division, and the Property Division.

Mr Tang is responsible for all of the property development projects, asset and leasing management of investment properties (including shopping malls and offices), and property management business of the Company in Hong Kong, as well as overseeing the Company's international businesses. He is also accountable for the business results of the Hong Kong property and international businesses portfolios.

Before joining the Company, Mr Tang was Commercial Manager – Hong Kong & China Region, and Deputy General Manager – Hong Kong & China Region for Acciona, S.A. He had close to 20 years' working experience in contract administration, project management and quantity surveying in the United Kingdom and Hong Kong after starting his career as a Group Trainee of George Wimpey Plc.

Mr Tang is an adjunct professor in the Department of Real Estate and Construction at The University of Hong Kong. He is also a former co-opted member of the Public Private Partnership Projects Committee under the Board of the West Kowloon Cultural District Authority and a former non-executive director of the Urban Renewal Authority of the HKSAR Government.

Mr Tang is a Chartered Surveyor.

Sammy Wong Kwan-wai*

Age 49

Mainland China Business Director
(since 1 January 2023)

Mr Wong joined the Company in 1995 as Operating Management Trainee and has since then advanced his career in the Company having taken on different positions. Prior to his current position, Mr Wong was appointed as General Manager-Shenzhen Line 4 in July 2017, Chief of Operating in January 2020 and Chief of Operating and Metro Segment in July 2021.

Mr Wong is responsible for overseeing the Company's business portfolios in Mainland China and is accountable for their business performance.

Mr Wong is a fellow member of the China Hong Kong Railway Institution, a member of The Chartered Institute of Logistics and Transport in Hong Kong and a member of the International Association of Public Transport (UITP) Metro Operations Subcommittee.

Jeny Yeung Mei-chun*

Age 58

Hong Kong Transport Services Director
(since 1 July 2021)

Ms Yeung joined the Company in November 1999. Prior to her current position, Ms Yeung was the Commercial Director between September 2011 and June 2021. She is currently the Chairman of Ngong Ping 360 Limited, and the Non-Executive Chairman of Octopus Holdings Limited and of two members of the Octopus Holdings Limited group.

Ms Yeung heads the Hong Kong Transport Services Business and has overall responsibility for the Company's railway transport operations and its commercial businesses in Hong Kong. These include the metro network, the Airport Express and the High Speed Rail.

Before joining the Company, Ms Yeung held various marketing and business development positions in Standard Chartered Bank (Hong Kong) Limited and Citibank in Hong Kong.

Ms Yeung is a member of the Advisory Committee on Enhancing Employment of People with Disabilities, a non-official member of both the Immigration Department Users' Committee and the Commercial Properties Committee of The Hong Kong Housing Authority, and an independent non-executive director of Hongkong International Theme Parks Limited. She was an independent non-executive director of Mox Bank Limited, a director of Hong Kong Cyberport Management Company Limited and a member of the Cyberport Advisory Panel, and a member of the Hong Kong Tourism Board.

Ms Yeung is a Fellow of both The Chartered Institute of Marketing and Hong Kong Institute of Marketing and a Chartered Fellow of The Chartered Institute of Logistics and Transport in Hong Kong.

* Also a director of the Company's subsidiary(ies).

CHANGES IN INFORMATION OF DIRECTORS

Changes in information of Directors during 2022 and up to the date of this Report which are required to be disclosed pursuant to the Listing Rules are set out below:

(i) Changes in Biographical Details

Name	Change(s)	Nature and Effective Date of Change(s)
Dr Rex Auyeung Pak-kuen	Independent Police Complaints Council (Hong Kong) • Observer of Observers Scheme Gold Bauhinia Star medal awarded by the Chief Executive of the Hong Kong Special Administrative Region (the "HKSAR")	Cessation (1 April 2022) Award (2022)
Dr Jacob Kam Chak-pui	Employers' Federation of Hong Kong • Member of the General Committee The Chartered Institute of Logistics and Transport in Hong Kong • Vice President The Hong Kong Management Association • Fellow	Appointment (May 2022) Cessation (1 October 2022) Grant (22 November 2022)
Andrew Clifford Winawer Brandler	CLP Holdings Limited • Vice Chairman of the board	Appointment (1 January 2023)
Dr Bunny Chan Chung-bun	Speedy Global Holdings Limited • Independent Non-executive Director	Cessation (31 January 2023)
Dr Pamela Chan Wong Shui	Travel Industry Council of Hong Kong • Independent Director	Cessation (31 August 2022)
Dr Dorothy Chan Yuen Tak-fai	West Kowloon Cultural District Authority (Hong Kong) • Member of the Commercial Letting Panel under the board Sustainable Agricultural Development Fund Advisory Committee (Hong Kong) • Chairperson	Appointment (1 April 2022) Cessation (30 November 2022)
Walter Chan Kar-lok	Pensions Appeal Panel under the Civil Service Bureau (Hong Kong) • Convenor-cum-Member Messrs. Rowland Chow, Chan & Co., Solicitors • Consultant	Cessation (8 April 2022) Cessation (1 January 2023)
Dr Anthony Chow Wing-kin (Retired on 25 May 2022)	The Council of The Hong Kong Academy for Performing Arts • Deputy Chairman	Cessation (1 January 2022)
Christopher Hui Ching-yu	Gold Bauhinia Star medal awarded by the Chief Executive of the HKSAR Hong Kong Investment Corporation Limited • Director	Award (2022) Appointment (15 February 2023)
Lam Sai-hung	Hong Kong-Taiwan Economic and Cultural Cooperation and Promotion Council • Vice-Chairperson	Appointment (7 February 2023)
Sunny Lee Wai-kwong	Bronze Bauhinia Star medal awarded by the Chief Executive of the HKSAR BOC Hong Kong (Holdings) Limited • Independent Non-executive Director MTR Academy (HK) Company Limited • Director Committee on Innovation, Technology and Re-industrialisation (Hong Kong) • Ex-officio member Committee on Innovation, Technology and Industry Development (Hong Kong) • Ex-officio member	Award (2022) Appointment (14 September 2022) Appointment (18 October 2022) Cessation (21 December 2022) Appointment (3 March 2023)

(i) Changes in Biographical Details *(continued)*

Name	Change(s)	Nature and Effective Date of Change(s)
Jimmy Ng Wing-ka	The University of Hong Kong • Council Member	Appointment (8 April 2022)
	The Hong Kong Mortgage Corporation Limited • Non-executive Director	Appointment (27 June 2022)
	Chinese People's Political Consultative Conference of Chongqing City • Member	Cessation (31 December 2022)
	Chinese People's Political Consultative Conference of Shaanxi Province • Member	Appointment (1 January 2023)
	The National People's Congress of the People's Republic of China • Member of the Hong Kong delegation	Appointment (5 March 2023)
Carlson Tong	University Grants Committee (Hong Kong) • Chairman	Cessation (1 January 2023)
	Human Resources Planning Commission (Hong Kong) • Member	Cessation (1 January 2023)
	Standard Chartered Bank • Member of the Court	Cessation (1 January 2023)
	Hong Kong Investment Corporation Limited • Director	Appointment (15 February 2023)
Adrian Wong Koon-man	Unsolicited Electronic Messages (Enforcement Notices) Appeal Board (Hong Kong) • Member	Appointment (December 2022)
	Standing Commission on Civil Service Salaries and Conditions of Service (Hong Kong) • Member	Appointment (1 January 2023)
Adi Lau Tin-shing (Retired on 1 January 2023)	Hong Kong Trade Development Council • Member of the Infrastructure Development Advisory Committee	Appointment (1 April 2022)
Margaret Cheng Wai-ching	The Standing Committee on Disciplined Services Salaries and Conditions of Service (Hong Kong) • Member	Cessation (1 January 2022)
	• Chairman of the Police Sub-Committee	Cessation (1 January 2022)
	Hong Kong Institute of Human Resource Management • President	Cessation (22 June 2022)
	• Immediate Past President	Appointment (22 June 2022)
	The Chinese University of Hong Kong • Chairman of the Career Development Board	Appointment (1 August 2022)
	Civil Service Training Advisory Board (Hong Kong) • Non-official Member	Appointment (1 November 2022)
	Hospital Authority (Hong Kong) • Chairman of the Human Resources Committee	Appointment (1 December 2022)
	Labour Department (Hong Kong) • Member of the Labour Advisory Board Committee on Employment Services	Cessation (1 January 2023)
	Lantau Development Advisory Committee (Hong Kong) • Non-official Member	Appointment (1 February 2022)
	Herbert Hui Leung-wah	The Standing Committee on Disciplined Services Salaries and Conditions of Service (Hong Kong) • Member
• Chairman of the ICAC Sub-Committee		Appointment (1 January 2023)
HKBU Chinese Medicine Hospital Company Limited • Chairman of the Human Resources Committee		Appointment (14 April 2022)
Chinese Medicine Development Fund supervised by the Health Bureau (Hong Kong) • Non-official member of the Advisory Committee		Appointment (1 March 2023)

Name	Change(s)	Nature and Effective Date of Change(s)
Dr Tony Lee Kar-yun	City University of Hong Kong • Honorary Advisory Board Member of the Theme-based Research Scheme Project on “Safety, Reliability, and Disruption Management of High Speed Rail and Metro Systems”	Cessation (1 January 2022)
	National Rail Transit Electrification and Automation Engineering Technology Research Center (Hong Kong Branch) • Member of the Technical Committee	Appointment (January 2022)
Gillian Elizabeth Meller	The Chartered Governance Institute • China/Hong Kong Division representative on the Council	Appointment (1 January 2022)
	The Hong Kong Chartered Governance Institute • President	Cessation (1 January 2022)
	The Stock Exchange of Hong Kong Limited • Member of the Listing Committee	Appointment (8 July 2022)
	The Standing Committee on Company Law Reform (Hong Kong) • Member	Cessation (1 February 2023)
David Tang Chi-fai	West Kowloon Cultural District Authority (Hong Kong) • Co-opted Member of the Public Private Partnership Projects Committee under the board	Cessation (1 January 2022)
Jeny Yeung Mei-chun	Advisory Committee on Enhancing Self-Reliance Through District Partnership Programme (Hong Kong) • Member	Cessation (1 July 2022)
	Mox Bank Limited • Independent Non-executive Director	Cessation (1 October 2022)
	Hong Kong Institute of Marketing • Fellow	Conferment (7 December 2022)
	Hong Kong Cyberport Management Company Limited • Member of the Cyberport Advisory Panel	Cessation (1 January 2023)
	Octopus Holdings Limited and two members of the Octopus Holdings Limited group • Non-Executive Chairman	Appointment (1 January 2023)

(ii) Changes in Directors’ Remuneration

For details of the Directors’ remuneration received during the year, please refer to pages 232 to 235 of the Annual Report.