

# Key Corporate Management

**Jacob Kam Chak-pui**  
Chief Executive Officer (up to 31 December 2025)

**Jeny Yeung Mei-chun**  
Chief Executive Officer (w.e.f. 1 January 2026)

## Capital Works

**Carl Devlin**  
Capital Works Director

**Scott Mackenzie**  
General Manager – Commercial Management (Capital Works)

**Rohan Perinpanayagam**  
General Manager – Lantau & NT South Portfolio

**Barry Sum Pang-tuen**  
General Manager – Project Delivery Management

**Robert Stockwell**  
General Manager – Project Management Office

**Tim Leung Chi-tim**  
General Manager – Railway & System Integration

**Eva Kong Nai-kui**  
General Manager – Strategy and Business Services (Capital Works)

**Victor Abbott**  
General Manager – Technical (Capital Works)

**Bernard Yu Tin-fu**  
Head of Assurance (Capital Works) (w.e.f. 1 January 2026)

**Neil Ng Wai-hang**  
Head of Construction Management

**Kevin Man Kwoon-yin**  
Head of Development – New Railway Projects

**Henry Wong Hin-cheung**  
Head of Digital and Innovation (Capital Works) (w.e.f. 1 January 2026)

**Walter Lam Wai-tak**  
Head of Field Engineering

**Thomas Lau Ming-yu**  
Head of Field Engineering

**Lesly Leung Po-po**  
Head of Field Engineering – Lantau

**Jimmy Poon Kin-keung**  
Head of Field Engineering – NT South

**Jasmine Ho Yee-pak**  
Head of Operations Interface and Access Planning (w.e.f. 1 January 2026)

**Patrick Chaplin**  
Head of Project Commercial Management – NOL (w.e.f. 23 February 2026)

**Lee Ka-leung**  
Head of Project Delivery – Lantau

**Dominic Law Tik-ko**  
Head of Project Delivery – NOL (Phase 1)

**Alan Yan Wai-ming**  
Head of Project Delivery – NT South

**Bruce Chang Chi-tat**  
Head of Project Delivery – Operations Projects

**Wincy Chow Tse-yan**  
Head of Railway Infrastructure (Capital Works) (w.e.f. 1 January 2026)

**Kelvin Wong Ka-wo**  
Head of Railway Systems (Capital Works)

**Clifford Chow Lung-hung**  
Head of Signalling (Capital Works)

**Charles Lau Kam-keung**  
Principal Advisor – NOL (Main Line and Spur Line) (up to 31 December 2025)

**Michael Mellor**  
Principal Project Commercial Manager – Lantau and NT South

## Chinese Mainland Business

**Sammy Wong Kwan-wai**  
Chinese Mainland Business Director

**Jia Jun**  
General Manager – Business Development (Chinese Mainland) & Station Commercial

**Oscar Ho Ka-wa**  
General Manager – Chinese Mainland Property

**Nelson Ng Wai-hung**  
General Manager – Hangzhou

**Frank Liu Zhui-ming**  
General Manager – Jing-Jin-Ji

**Herbert Leung Tai-chiu**  
General Manager – Projects for Shenzhen L13

**Justin Man Wing-fai**  
General Manager – Shenzhen

**Kyle Lau Ki-ming**  
Chief of Engineering (Beijing)

**Tse Che-ming**  
Deputy General Manager – Engineering (Hangzhou)

**Kevin Kiang Yee-wing**  
Deputy General Manager – Operations (Beijing)

**George Mui Wai-ming**  
Deputy General Manager – Operations (Hangzhou)

**Nicholas Zhang Xiaolong**  
Deputy General Manager – Projects (Beijing)

## Corporate Affairs & Branding

**Linda Choy Siu-min**  
Corporate Affairs and Branding Director

**Karen Woo Kit-sum**  
General Manager – Branding & Communications

**Kendrew Wong Ka-Chun**  
General Manager – Corporate Communications

**Anthia Ku Nga-kuen**  
General Manager – Corporate Relations

## Corporate Strategy

**Michael Chan Ting-bond**  
General Manager – Corporate Strategy

## Digitalisation and Innovation

**Leo Ng Lup-nung**  
Chief Digital Officer

**Wan Wai-yin**  
Chief Information Officer

**David Chan Moon-hang**  
General Manager – Global Innovation

## Finance

**Michael Fitzgerald**  
Finance Director

**Raymond Yuen Lap-hang**  
Chief of Special Projects Office – Finance

**Sammy Jim Kwok-wah**  
General Manager – Corporate Finance

**Denny Chen Chi-sing**  
General Manager – Financial Control

**Lena Kwok Lai-kay**  
General Manager – Investment Control & Financial Management

**Luke Lee Guo-chun**  
Treasurer

**Andrew Lee Kam-wing**  
Head of Investor Relations & Retirement Benefits

## Hong Kong Property & International Business

**David Tang Chi-fai**  
Property and International Business Director (up to 31 January 2026)

**Managing Director – Property and International Business (w.e.f. 1 February 2026)**

**David Yam Pak-nin**  
General Manager – Business Development

## Australia

**Raymond O'Flaherty**  
Chief Executive Officer – Metro Trains Melbourne

**Oliver Bratton**  
Chief Executive Officer – Metro Trains Sydney

**Lau Pak-wai**  
Project Director – Sydney Metro City Southwest

## Hong Kong Property

**Debbie Chan Yuen-ping**  
General Manager – Investment Property (Team 1)

**Kenneth Lung Tze-ho**  
General Manager – Investment Property (Team 2)

**Melissa Pang Mee-yuk**  
General Manager – Property Development (up to 31 December 2025)

**Kenny Chow Chun-ling**  
General Manager – Property Management

**Wilfred Yeung Sze-wai**  
General Manager – Property Project

**Sharon Liu Chung-gay**  
General Manager – Town Planning

**Eric Yeung Ka-hong**  
Deputy General Manager – Property Development (up to 31 December 2025)

**General Manager – Property Development (w.e.f. 1 January 2026)**

**Chris Tsui Chin-wang**  
Deputy General Manager – Property Management (w.e.f. 1 January 2026)

**Lawrence Yam Tze-yi**  
Deputy General Manager – Property Project

## Sweden

**Caroline Astrand**  
Chief Executive Officer – MTR Nordic

## United Kingdom

**Andy King**  
Interim CEO – MTR UK

## Hong Kong Transport Services

**Jeny Yeung Mei-chun**  
Managing Director – Hong Kong Transport Services (up to 31 December 2025)

**Wilson Kwong Wing-tsun**  
Hong Kong Transport Services Director (w.e.f. 28 January 2026)

**Tony Lee Kar-yun**  
Operations and Innovation Director (up to 30 April 2025)

**Cheris Lee Yuen-ling**  
Deputy Director – Operating & Metro Segment

**Ben Lui Gon-yeek**  
Chief of Airport Segment

**Paul Wong Kah-ming**  
Chief of Cross Boundary Segment

**Lee Kim-hung**  
Chief of Operations Engineering Maintenance (up to 31 January 2026)

**Deputy Director – Operations Engineering Maintenance (w.e.f. 1 February 2026)**

**Chan Hing-keung**  
Chief of Operations Engineering Service & Innovation

**Lu Wong Ho-leung**  
Deputy Chief of Operations Engineering Maintenance

**Andy Lau Wai-ming**  
General Manager – Commercial

**Aiken Tam**  
General Manager – Engineering Maintenance (Gateway Segment)

**Frankie Ng Sze-ho**  
General Manager – Engineering Maintenance (Operating & Metro Segment)

**Tony Luk Kin-on**  
General Manager – Facility Maintenance

**Terry Wong Wing-kin**  
General Manager – Global Operations Standards Institute

**Winson Tse Fuk-sum**  
General Manager – Infrastructure Maintenance

**Simon Tang Siu-cheung**  
General Manager – Innovation & Technology (Operations)

**Shirley Tse Lai**  
General Manager – Innovative Asset Management & Governance

**Annie Leung Ching-man**  
General Manager – Marketing & Customer Experience

**Diane Chiu Man**  
General Manager – Marketing & Revenue Management

**Nelson Tsang Yuk-bong**  
General Manager – Operations Performance & Services Management

**Zoe Tse Yu-yuk**  
General Manager – Operations Safety & Quality

**Allen Ding Ka-chun**  
General Manager – Projects Planning & Development (Operations)

**Rick Wong Hoi-wah**  
General Manager – PWay Asset Replacement & Operations Interfacing Works

**Ivan Cheung Tai-lun**  
General Manager – Rolling Stock Maintenance

**Jeff Chan Yue-chiu**  
General Manager – Special Duties

**Vincent Lam Wang-chi**  
General Manager – Works Management

**Gordon Lam Bik-shun**  
Chief Signal Engineer (Operations)

**Dennis Lau Ming-cheung**  
Chief Signalling Design Manager

**Joseph Sin Chi-man**  
Chief Signalling Design Manager

**Chan Ho-wing**  
Deputy General Manager – Operations Innovation Hub

**Allan Fung Lung-ting**  
Deputy General Manager – Operations Interfacing Works

**Mark Chan Tat-tai**  
Deputy General Manager – Projects Planning & Development (Operations)

**Thomas Yick Chun-pang**  
Deputy General Manager – Projects Planning & Development (Operations)

**Cheuk Man-Fai**  
Deputy General Manager – Technical & Asset Engineering

**Bess Ng Suet-fa**  
Head of Line Group Management – EAL

**Thomas Hui Chun-sing**  
Head of Line Group Management – HSR

**David Chan Chi-hung**  
Head of Line Group Management – TML, LR & Bus

**Andy Lee Po-wing**  
Head of Line Group Management – Urban Lines

**Gary Tat Yan**  
Head of Quality Assurance (Operations)

**Rico Wong Kong-kit**  
Head of Traffic Operations

## Human Resources & Administration

**Margaret Cheng Wai-ching**  
Human Resources Director

**Ronny Chan Man-tak**  
General Manager – Corporate Security (w.e.f. 25 February 2026)

**Doreen Siu Wai-man**  
General Manager – Human Resources

**Denise Ng Kee Wing-man**  
General Manager – Learning & Human Resources Transformation (up to 30 January 2026)

**General Manager – Special Projects (from 31 January 2026)**

**Duncan Chow Sai-kong**  
General Manager – Performance, Reward and HR Transformation

**Vinnie Chi Man-yan**  
General Manager – Talent Management & Organisation Capability

**Emily Chan Fung-ha**  
Deputy General Manager – Human Resources (Hong Kong Transport Services & Chinese Mainland Business)

**Internal Audit**

**Eric Yeung Chiu-kit**  
Head of Internal Audit

## Legal & Governance

**Gillian Meller**  
Legal and Governance Director

**Brian Downie**  
Deputy Director – Legal, Procurement & Supply Chain

**Katherine Kendall**  
General Manager – Corporate Risk & Assurance

**Andeon Siu Kam-san**  
General Manager – Corporate Safety, Quality & Environment

**Stephen Hamill**  
General Manager – Engineering, Commercial and Programme (up to 31 March 2026)

**Olivia Wong Ka-ying**  
General Manager – Environmental & Social Responsibility

**Donald Lai Kam-lun**  
General Manager – Governance & Company Secretariat

**Alexandre Gautier**  
General Manager – Procurement & Supply Chain

**Patrick Chaplin**  
Head of Commercial Assurance (up to 22 February 2026)

**Wong Yu-yuen**  
Head of Legal (Chinese Mainland & International Business)

**Barbara Chang Sze-wan**  
Head of Legal (Operations)

**Lawrence Choy Yiu-fai**  
Head of Legal (Property) (up to 15 April 2026)

**Robert Littlefair**  
Head of Programme Management

## MTR Academy (HK) Company Limited

**Margaret Cheng Wai-ching**  
President of MTR Academy

## MTR Lab Company Limited

**Shi Jing**  
Head of Investment

## Ngong Ping 360 Limited

**James Tung Pui-chuen**  
Managing Director of Ngong Ping 360