

**Fighting the Pandemic Together with the Community
MTR Introduces Vaccination Requirement for Targeted Groups of Staff**

With the vaccination rate in Hong Kong continuing to rise, MTR Corporation announced today (16 September 2021) that it would enhance its anti-pandemic measures by requiring COVID-19 vaccinations for staff in a phased approach, commencing with those who regularly interact with passengers, customers and contractors. The enhanced measures are being introduced to strengthen the citywide protective barrier against the pandemic as we continue to strive for an early resumption of social and economic activities.

The targeted groups of staff constitute over half of the Corporation's workforce. Taking into account operational needs, the Corporation will require staff who have not yet received the vaccination to meet the timeframe of taking the first dose of a COVID-19 vaccination either on or before 31 October, or by 31 December 2021. Otherwise they will have to undergo a COVID-19 test every 14 days during off-duty hours and present a valid negative COVID-19 test result. For staff who are medically unsuitable for vaccination, the cost of such tests will be supported by the Corporation.

The Corporation has been encouraging all suitable colleagues to be vaccinated against COVID-19 as soon as possible. With the assistance rendered by relevant departments of the Government, the Corporation organised an outreach vaccination at Kowloon Bay Depot previously for staff and their family members.

"The MTR team is committed to keeping Hong Kong moving and such commitment has not wavered despite the unprecedented challenges posed by COVID-19. The new vaccination arrangement will strengthen the protection of our colleagues and their families, as well as providing an extra layer of protection for the millions of customers whom we serve every day. It will reinforce the citywide protective barrier and contribute to our joint effort to overcome the pandemic," said Dr Jacob Kam, Chief Executive Officer of MTR Corporation.

In addition to the vaccination arrangement, the Corporation will continue to uphold a high hygiene standard to provide passengers with a safe commuting environment. Since the early days of the outbreak, we have stepped up the cleaning and ventilation of station facilities and train cabins, while introducing a range of initiatives such as vapourised hydrogen peroxide robots, "no touch" lift buttons and hand sanitizers along the railway lines and at MTR shopping malls. The Corporation will continue to enhance its efforts with the aim of keeping Hong Kong moving safely.

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About MTR Corporation

Every day, MTR connects people and communities. As a recognised world-class operator of sustainable rail transport services, we are a leader in safety, reliability, customer service and efficiency.

MTR has extensive end-to-end railway expertise with more than 40 years of railway projects experience from design to planning and construction through to commissioning, maintenance and operations. Going beyond railway delivery and operation, MTR also creates and manages dynamic communities around its network through seamless integration of rail, commercial and property development.

With more than 40,000 dedicated staff*, MTR carries over 13 million passenger journeys worldwide every weekday in Hong Kong, the United Kingdom, Sweden, Australia and the Mainland of China. MTR strives to grow and connect communities for a better future.

For more information about MTR Corporation, please visit www.mtr.com.hk.

*includes our subsidiaries and associates in Hong Kong and worldwide