

## List of Available Disciplines

Appendix 1

Company Name : \_\_\_\_\_

| Item      | Disciplines                                                                                  | Ranking                                                                                                                                                                                                          |
|-----------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|           | Please indicate the available disciplines in terms of your company's competences / strengths | <p>Please rank those marked with "Yes" (e.g. if marked 6 disciplines, please rank from 1 to 6 which 1 represents the most competent)</p> <p><b>** Please refer to "Sample" for how to complete this part</b></p> |
| <b>A.</b> | <b>Engineering &amp; Technical Posts</b>                                                     |                                                                                                                                                                                                                  |
| 1         | Architect                                                                                    | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 2         | Building Information Modelling (BIM)                                                         | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 3         | Civil Construction / Tunnelling / Design                                                     | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 4         | Construction Safety                                                                          | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 5         | Environmental Engineering                                                                    | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 6         | E&M Construction / Design                                                                    | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 7         | Geotechnical                                                                                 | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 8         | Permanent Way                                                                                | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 9         | Land Administration /Land Surveying                                                          | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 10        | Overhead Line                                                                                | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 11        | Planning / Programming                                                                       | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 12        | Project Controls                                                                             | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 13        | Rolling Stock                                                                                | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 14        | Signalling                                                                                   | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 15        | System Assurance / Risk Management                                                           | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 16        | Quality Assurance                                                                            | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| <b>B.</b> | <b>Professional &amp; Non-technical Posts</b>                                                |                                                                                                                                                                                                                  |
| 1         | Company Secretarial                                                                          | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 2         | Finance & Accounting                                                                         | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 3         | Human Resources                                                                              | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 4         | Information Technology / Innovation / Digitalization                                         | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 5         | Internal Audit                                                                               | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 6         | Legal                                                                                        | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 7         | Procurement & Contracts Administration                                                       | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 8         | Property                                                                                     | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 9         | Public / Corporate Relations                                                                 | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 10        | Secretarial & Administrative                                                                 | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |
| 11        | Others, please specify                                                                       | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                         |

List of Available Disciplines (Sample Form)

Appendix 1

Company Name : ABC Company

| Item | Disciplines                                                                                  |                                                                     | Ranking                                                                                                                                                                                                           |
|------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      | Please indicate the available disciplines in terms of your company's competences / strengths |                                                                     | <div>Please rank those marked with "Yes" (e.g. if marked 6 disciplines, please rank from 1 to 6 which 1 represents the most competent)</div> <div>** Please refer to "Sample" for how to complete this part</div> |
| A.   | Engineering & Technical Posts                                                                |                                                                     |                                                                                                                                                                                                                   |
| 1    | Architect                                                                                    | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 1                                                                                                                                                                                                                 |
| 2    | Building Information Modelling (BIM)                                                         | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 3    | Civil Construction / Tunnelling / Design                                                     | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 4    | Construction Safety                                                                          | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 5    | E&M Construction / Design                                                                    | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 6    | Geotechnical                                                                                 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 5                                                                                                                                                                                                                 |
| 7    | Permanent Way                                                                                | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 6                                                                                                                                                                                                                 |
| 8    | Land Administration /Land Surveying                                                          | <input type="checkbox"/> Yes <input type="checkbox"/> No            |                                                                                                                                                                                                                   |
| 9    | Planning / Programming                                                                       | <input type="checkbox"/> Yes <input type="checkbox"/> No            | 3                                                                                                                                                                                                                 |
| 10   | Project Controls                                                                             | <input type="checkbox"/> Yes <input type="checkbox"/> No            |                                                                                                                                                                                                                   |
| 11   | Rolling Stock                                                                                | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 4                                                                                                                                                                                                                 |
| 12   | Signalling                                                                                   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 2                                                                                                                                                                                                                 |
| 13   | System Assurance / Risk Management                                                           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 14   | Quality Assurance                                                                            | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| B.   | Professional & Non-technical Posts                                                           |                                                                     |                                                                                                                                                                                                                   |
| 1    | Company Secretarial                                                                          | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 2    | Finance & Accounting                                                                         | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 3                                                                                                                                                                                                                 |
| 3    | Human Resources                                                                              | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 4    | Information Technology / Innovation / Digitalization                                         | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 5    | Internal Audit                                                                               | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 1                                                                                                                                                                                                                 |
| 6    | Legal                                                                                        | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 7    | Procurement & Contracts Administration                                                       | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 4                                                                                                                                                                                                                 |
| 8    | Property                                                                                     | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 9    | Public / Corporate Relations                                                                 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                                                                                                                                                                                   |
| 10   | Secretarial & Administrative                                                                 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 2                                                                                                                                                                                                                 |
| 11   | Others, please specify                                                                       | <input type="checkbox"/> Yes <input type="checkbox"/> No            |                                                                                                                                                                                                                   |

\*\* most competent to this disciplines

\*\* available for this disciplines but less competent

CW suggested to add one more discipline

\*\* most competent to this disciplines

\*\* available for this disciplines but less competent