

Supplier Code of Practice

This Supplier Code of Practice (the “**Code**”) provides an ethical and behavioural framework for the Corporation’s suppliers/ contractors/ consultants (herein collectively referred to as a “**Supplier**”) in Hong Kong and overseas. All Suppliers are required to comply with the Code when doing business with the Corporation. Suppliers shall communicate with their workforce (including directors, officers, employees, contractors and consultants) to ensure that they comply with the Code.

The Corporation reserves the right, upon reasonable notice, to conduct Supplier audits to verify compliance with the Code. The Corporation also reserves the right to request certification from a Supplier that the workforce has read, understood and acknowledges compliance with the Code. Any violation of the Code shall be considered a material breach of the contract/order by the Supplier.

1	<p>Ethical Standards</p> <p>The Supplier shall uphold high ethical standards in all aspects of its operation, including:</p> <ul style="list-style-type: none"> • Compliance with all applicable laws and regulations • Maintenance of confidentiality • Anti-bribery and corruption (including the soliciting or accepting of advantages) • Open and fair competition
2	<p>Human and Labour Rights</p> <p>The Supplier shall support the principles of the United Nations Universal Declaration of Human Rights, the International Labour Organization Declaration of Fundamental Principles and Rights at Work, the OECD Principles of Corporate Governance, the United Nations Global Compact and the United Kingdom Modern Slavery Act (or similar legislation in other countries) in the following areas:</p> <ul style="list-style-type: none"> • Child Labour • Forced Labour • Anti-Slavery and Human Trafficking • Health and Safety • Wages and Working Hours • Discrimination • Discipline • Freedom of Association
3	<p>Environment</p> <p>The Supplier shall manage and minimize the environmental impact of their business and commit to continuously improving their environmental management and monitoring systems to comply with all applicable laws and regulations and keep pace with best practices.</p>
4	<p>Supply Chain Management</p> <p>The Supplier shall ensure full compliance with the Code by its own suppliers, subcontractors and other business partners.</p>